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TRAFFORD COUNCIL

Tuesday, 22 January 2019

Trafford Town Hall
Talbot Road
Stretford
M32 0TH

Dear Councillor,

Your attendance is requested at a meeting of the Council of the Borough of Trafford on **WEDNESDAY, 30 JANUARY 2019, at 7.00 P.M.** in the **COUNCIL CHAMBER, TRAFFORD TOWN HALL, TALBOT ROAD, STRETFORD**, for the transaction of the business set out below:

NOTE: PRESENTATION FOR MEMBERS OF COUNCIL - 6.15 P.M. - 6.45 P.M.

'iCAN' SCAM WARNING SCHEME

Prior to Council, all Members of Council are invited to attend at 6.15 p.m. in the Council Chamber to receive a presentation informing them about the 'iCAN' Scam Warning Scheme and be invited to join the scheme.

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| <p>1. Minutes</p> <p>To approve as a correct record the Minutes of the Extraordinary and Ordinary Meetings of the Council held on 28 November 2018 for signature by the Mayor as Chair of the Council.</p> | 1 - 26 |
| <p>2. Announcements</p> <p>To receive any announcements from the Mayor, Leader of the Council, Members of the Executive, Chairs of Scrutiny Committees and the Head of Paid Service.</p> | |
| <p>3. Questions By Members</p> <p>This is an opportunity for Members of Council to ask the Mayor, Members of the Executive or the Chairs of any Committee or Sub-Committee a question on notice under Procedure Rule 10.2.</p> | |

4. Membership of Committees

To note that Councillors Sean Anstee and Laurence Walsh have been appointed as Substitute Members on Employment Committee for the remainder of the Municipal Year.

5. Appointment of Independent Member of the Accounts and Audit Committee

To consider a report of the Corporate Director of Governance and Community Strategy. 27 - 28

6. Investments in Fossil Fuel Industry

To consider a report of the Executive Member for Finance and the Corporate Director of Finance and Systems, further to the Council resolution of 28 November 2018 (Minute No. 56 refers). 29 - 38

7. 6-month Corporate Report on Health and Safety - 1 April to 30 September 2018

To consider a report of the Executive Member for Equalities and Partnerships. 39 - 52

8. Motions

To consider the following motions submitted in accordance with Procedure Rule 11:

(a) Motion Submitted by the Labour Group - Dignity in Social Care: Improving Social Care Services and Jobs

This Council recognises growing concern over the continuing crisis of social care.

This Council notes with alarm the continuing crisis of social care underfunding nationally that doesn't support the councils drive to ensure decent jobs and quality services.

This Council is committed to working towards the principles of the UNISON's Ethical Care and Residential Care Charters. The Council intend to take steps to work towards implementation of the charter over the coming years.

This Council welcomes the additional short term funding that the government pledged for social care in the 2018 budget but notes that this does not go far enough and does not represent a sustainable solution.

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This Council undertakes to work with and encourage care providers that we currently commission from to:-

- Respect the right of care staff to engage with a union in their workplace and do nothing to undermine the reasonable efforts of staff to engage with a union.
- Pursue a partnership approach to employment relations.
- To engage constructively with the union including a recognition and facilities agreement to underpin collective working.

This Council is committed to an ongoing journey to drive up standards and quality across the homecare and residential care sector. By pledging our support to the principals of the Ethical Care Charters we are signing up to the overriding objective of the Charter which is to establish a minimum baseline for safety, quality and dignity in care.

(b) Motion Submitted by the Labour Group - "Tyred" Campaign

Council notes that Frances Molloy has launched "Tyred" - the official campaign to pressure Government - to change the law to ban the use of tyres older than ten years on commercial vehicles.

Council wholeheartedly supports "Tyred" and instructs the Leader of the Council to write to the Prime Minister and Leader of the Opposition to call together cross-party support for a change in the law.

Council further resolves to support the "Tyred" campaign until such a change in the law is achieved and to draw the attention of the Local Government Association, especially its Environment and Transport Board, to this Council's view that the concerns should be fully addressed.

Finally, Council asks the Chief Executive to write to all schools in the Borough asking them to require coach and bus operators they use for school trips etc. to adhere to the provisions set out in the Tyred campaign. Council should also ask officers to look at our own procurement procedures with a view to inserting an appropriate clause in any contracts with commercial operators and to also ensure that this standard applies to our own vehicle fleet.

(c) Motion Submitted by the Labour Group - The Windrush Generation

Last year saw commemorations of the 70th anniversary of the arrival of the Empire Windrush at Tilbury Docks carrying the first of thousands of people from the Caribbean who went on to make the UK their permanent home. The 'Windrush Generation' played a lasting and significant role in rebuilding the UK after two world wars and did so with a sense of loyalty, dedication and commitment. In 2018, after decades of living, working and raising families in this country, a number of those

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dutiful citizens were confronted with the outrageous, wrongful accusation of being illegal immigrants.

Many Windrush Generation migrants settled and made a life here in Trafford and there are now many generations of Windrush descendants residing here. For this we are thankful and celebrate the diversity and cultural enrichment they have brought and continue to bring their communities.

The Windrush scandal is not over yet and following this shameful episode in the UK's history we call upon this Council to undertake the following:

1. Challenge the criminalisation of Windrush families.
2. To lobby the government to abolish prejudiced, discriminatory immigration policies which resulted in the 2018 Windrush Scandal.
3. To support Trafford residents who continue to be affected by these policies and uphold their right to full UK citizenship and leave to remain in the UK.
4. To lead the way in eradicating hate crime and its attendant ills.
5. Encourage communities to celebrate Windrush Day on 22 June annually to recognise and uphold the valuable contributions of those who came to the UK between 1948 and 1971.
6. To ensure the Prime Minister makes good on all the promises to apologise to and compensate those who have been affected by the Windrush Scandal in a timely manner.

(d) Motion Submitted by the Green Party Group with the support of a Liberal Democratic Member - Trees

The City of Trees i-Tree survey of 2018 declared that Greater Manchester's 11.3 million trees provide an annual environmental and economic benefit of £33 million. This motion will help to ensure that Trafford aims to build on these numbers by providing increased tree cover to urban streets. Trafford's streets currently number 18,000 trees. This motion will look to a net increase of 20% - approximately 3,600 – but will also ensure that trees are disease-free, bought from traceable UK sources, increase biodiversity and bring environmental and health benefits to residents.

Trafford Council notes:

- Trees are still the cheapest way to absorb and sequester carbon from the atmosphere which contributes to limiting the harmful effects of climate change.
- Trees remove pollutants from the air which improves air quality. There is up to a 60% reduction in street level particulates for instance. They also play a role in reducing ozone, nitrogen oxides, sulphur dioxides, carbon monoxide and carbon dioxide.

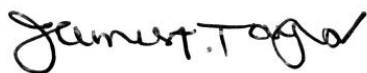
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- Trees create ecosystems that provide increased biodiversity for birds, bats, insects and provides food for a host of other animals.
- Trees help control intense rain run-off and many of the pollutants it contains, helping to improve water quality and reduce flooding.
- Trees have many benefits for residents: they are the most recognised indicator of attractiveness and they provide a proven sense of wellbeing.

Trafford Council will:

- Increase our urban street trees by 20% net by 2035 and the Council will look for partners to help fund this scheme starting by no later than June 2020.
- UKSG (Woodland Trust Sourcing and Traceability Scheme) – The Council to work with the Woodlands Trust to move away from foreign suppliers over the next 5 years to exclusively UK-sourced trees that are disease-free and fully traceable.
- Street Trees in Trafford – tree replacement uses small garden varieties that are mainly non-native. This motion asks the council to introduce 50% native varieties to this mix and to use species that are proven to mitigate noise, road pollution and offer greater biodiversity (to implement where appropriate and with nearby resident consent).
- Greater promotion of the Adopt-a-Tree scheme – The Council will send a letter to each household that has less than 3 trees on their road, advertising the scheme and encouraging participation (if the road has potential to increase the number of trees on it). It will also promote the scheme to relevant community groups, nurseries and schools. These trees will contribute to the 20% net increase by 2035.
- Tree Register - Champion Trees – Trafford Council will help to celebrate the trees of Champion by signing up to this free register and pinpointing Trafford's trees of note via its website <https://www.treeregister.org/aboutus.shtml> it will also promote and display <http://www.cityoftrees.org.uk/volunteer> - Trafford Council will encourage staff, Councillors and members of the public to volunteer with City of Trees.

Yours sincerely,



JIM TAYLOR
Interim Chief Executive

Membership of the Council

Councillors T. Ross (Mayor), R. Chilton (Deputy Mayor), D. Acton, S. Adshead, S.B. Anstee, S.K. Anstee, Dr. K. Barclay, J. Baugh, J. Bennett, Miss L. Blackburn, R. Bowker, C. Boyes, Mrs. A. Bruer-Morris, J. E. Brophy, B. Brotherton, D. Bunting, D. Butt, T. Carey, M. Cawdrey, G. Coggins, M. Cordingley, J. Coupe, J. Dillon, A. Duffield, Mrs. L. Evans, N. Evans, M. Freeman, Mrs. D.L. Haddad, J. Harding, J. Holden, D. Hopps, M. Hyman, C. Hynes, D. Jarman, D. Jerrome, P. Lally, J. Lamb, J. Lloyd, S. Longden, E. Malik, A. Mitchell, P. Myers, A. New, E. Patel, K. Procter, J.R. Reilly, B. Rigby, B. Sharp, B. Shaw, J. Slater, E.W. Stennett, S. Taylor, S. Thomas, L. Walsh, A. Western, D. Western, M. Whetton, G. Whitham, A.M. Whyte, A.J. Williams, J.A. Wright, M. Young and Mrs. P. Young.

Further Information

For help, advice and information about this meeting please contact:

Ian Cockill, Democratic Services Officer

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This Summons was issued on **Tuesday, 22 January 2019** by the Legal and Democratic Services Section, Trafford Council, Trafford Town Hall, Talbot Road, Stretford M32 0TH

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TRAFFORD BOROUGH COUNCIL

ITEM 1A

EXTRAORDINARY MEETING OF THE COUNCIL

28 NOVEMBER 2018

PRESENT

The Worshipful the Mayor (Councillor Tom Ross), in the Chair.

R. Chilton (Deputy Mayor)	G. Coggins	S. Longden
D. Acton	M. Cordingley	E. Malik
S. Adshead	J. Coupe	A. Mitchell
S.B. Anstee	A. Duffield	P. Myers
S.K. Anstee	Mrs. L. Evans	K. Procter
Dr. K. Barclay	N. Evans	B. Sharp
J. Baugh	M. Freeman	B. Shaw
J. Bennett	Mrs. D.L. Haddad	E.W. Stennett
Miss L. Blackburn	J. Harding	S. Thomas
R. Bowker	J. Holden	L. Walsh
C. Boyes	D. Hopps	A. Western
Mrs. A. Bruer-Morris	C. Hynes	D. Western
J. E. Brophy	D. Jarman	M. Whetton
B. Brotherton	D. Jerrome	A.M. Whyte
D. Butt	J. Lamb	M. Young
T. Carey	J. Lloyd	Mrs. P. Young

In attendance

Interim Chief Executive	J. Taylor
Corporate Director of Governance and Community Strategy	J. Le Fevre
Corporate Director of People	S. Saleh
Acting Corporate Director for Adult Services	D. Eaton
Acting Corporate Director for Children's Services	C. Rooney
Head of Governance	P. Forrester
Senior Democratic and Scrutiny Officer	I. Cockill

APOLOGIES

Apologies for absence were received from Councillors D. Bunting, M. Cawdrey, J. Dillon, M. Hyman, P. Lally, A. New, E. Patel, J.R. Reilly, B. Rigby, J. Slater, S. Taylor, G. Whitham, A.J. Williams and J.A. Wright.

44. CONFERMENT OF THE TITLE OF HONORARY ALDERMAN

The Corporate Director of Governance and Community Strategy submitted a report proposing that the title of Honorary Alderman be conferred on former Councillors Mrs. Pamela Dixon MBE and Mrs. E.V. Ward.

The report advised that Section 249 of the Local Government Act 1972 provided for the Council to confer the title of Honorary Alderman on persons who had, in its

**Extraordinary Meeting of the Council
28 November 2018**

opinion, rendered eminent service to the Council as past Members of this Council but who are no longer Councillors.

The Leaders of the Political groups on the Council were extremely pleased to support a Motion to confer the honour of Honorary Alderman upon Mrs. Dixon and Mrs. Ward and paid tribute to their efforts and outstanding contributions on behalf of Trafford and the communities they had served.

Mrs. Dixon was elected as a member of the Council in 1990 and went on to become Mayor of Trafford from 2004 to 2005. She has previously served as Chairman of Governors at Heyes Lane Primary School, Timperley and remained on the governing body today. While she was Mayor, Mrs. Dixon attended in excess of 300 functions and raised more than £50,000 for the Mayor's Charity Fund. Mrs Dixon did not seek re-election at the end of her term in May 2018.

Mrs. Ward was elected on 7 May 1992 and in addition to representing Flixton Ward, made a significant contribution to the borough through her extensive involvement with Planning Committee, most recently as Chairman of the committee. Also a former Mayor of Trafford, Mrs. Ward's contribution to the borough was significant and worthy of acclaim.

Having been moved, seconded and supported, the Motion was unanimously agreed by the Council and it was, therefore:-

RESOLVED: That, being of the opinion that former Councillor Mrs. Pamela Dixon MBE and former Councillor Mrs. E.V. Ward have rendered eminent services as past members of the Council, the Council, under the provisions of the Local Government Act 1972, hereby confers the title of Honorary Alderman upon former Councillor Mrs. Pamela Dixon MBE and former Councillor Mrs. E.V. Ward in recognition of their exceptional service to the Borough of Trafford.

The Mayor presented Honorary Alderman badges and a bouquet of flowers to Mrs. Dixon and Mrs. Ward and in turn they returned speeches of thanks, expressing their gratitude for the title bestowed upon them.

On behalf of the Council, the Mayor thanked both Mrs. Dixon and Mrs. Ward and congratulated them on being conferred as Trafford Borough Council's first Honorary Aldermen.

The meeting commenced at 6.00 p.m. and finished at 6.33 p.m.

28 NOVEMBER 2018

PRESENT

The Worshipful the Mayor (Councillor Tom Ross), in the Chair.

R. Chilton (Deputy Mayor)	J. Dillon	A. New
D. Acton	A. Duffield	E. Patel
S. Adshead	Mrs. L. Evans	K. Procter
S.B. Anstee	N. Evans	B. Sharp
S.K. Anstee	M. Freeman	B. Shaw
Dr. K. Barclay	Mrs. D.L. Haddad	J. Slater
J. Baugh	J. Harding	E.W. Stennett
J. Bennett	J. Holden	S. Thomas
Miss L. Blackburn	D. Hopps	L. Walsh
R. Bowker	M. Hyman	A. Western
C. Boyes	C. Hynes	D. Western
Mrs. A. Bruer-Morris	D. Jarman	M. Whetton
J. E. Brophy	D. Jerrome	G. Whitham
B. Brotherton	P. Lally	A.M. Whyte
D. Bunting	J. Lamb	A.J. Williams
D. Butt	J. Lloyd	J.A. Wright
T. Carey	S. Longden	M. Young
G. Coggins	E. Malik	Mrs. P. Young
M. Cordingley	A. Mitchell	
J. Coupe	P. Myers	

In attendance

Interim Chief Executive	J. Taylor
Corporate Director of Governance and Community Strategy	J. Le Fevre
Head of Governance	P. Forrester
Senior Democratic and Scrutiny Officer	I. Cockill

APOLOGIES

Apologies for absence were received from Councillors M. Cawdrey, J.R. Reilly, B. Rigby and S. Taylor.

45. MINUTES

That the Minutes of the Meeting of the Council held on 26 September 2018, be approved as a correct record and signed by the Chair.

**Meeting of the Council
28 November 2018**

46. ANNOUNCEMENTS

(a) Best High Street

The Mayor was pleased to report that Altrincham's high street had been awarded the best in the country in the Great British High Street awards run by the Ministry of Housing, Communities and Local Government and conveyed congratulations to all involved. Altrincham was the only North West town to be nominated and beat 12 other finalists in the England category to win the Champion High Street award and a cheque for £5000.

(b) Manchester Half Marathon

The Mayor took the opportunity to congratulate all those who had participated in the Manchester Half Marathon held within Trafford in October, particularly Councillors Sean Anstee, Kevin Procter and Graham Whitham, together with Richard Roe and Graeme Bentley from officer management team, who all completed the course in fine times. The Mayor conveyed thanks to everyone who had made the event such a great success and thanked Councillors Procter and Whitham for the money they raised for his Mayoral Charity.

(c) Scrutiny Committee

Councillor Acton, the Chair of Scrutiny Committee reminded the Council that the Budget Scrutiny Sessions would be held on 4 and 6 December 2018 and that all Scrutiny Members were welcome to attend.

(d) Health Scrutiny Committee

Councillor Chilton, Chair of Health Scrutiny Committee reported that the Committee was potentially expanding the role of its Task and Finish Groups to look at Community Services and that he would keep Members updated. Councillor Chilton also thanked Councillor Boyes for advising the Committee that the new Joint Health Hospital Trust was currently subject to a Care Quality Commission Inspection, the results of which were anticipated to be shared with Members in January 2019.

(e) Children and Young People's Scrutiny Committee

Councillor Denise Western, Chair of Children and Young People's Scrutiny Committee reported that the Task and Finish Group was continuing its work on Special Educational Needs and Disability provision in Trafford and looked forward to reporting back on this in due course.

(f) Waterside Arts Centre

The Mayor congratulated the Waterside Arts Centre in Sale and all its staff on recently being named Venue of the Year in the 2018 Northern Soul Awards that celebrated culture and enterprise across the North of England.

**Meeting of the Council
28 November 2018**

47. QUESTIONS BY MEMBERS

The Mayor reported that 7 questions had been received under Procedure Rule 10.2.

- (a) Councillor Mrs. Evans asked the following question for which she had given notice:

“Concerns have been raised about the imminent closure of the Trafford Powerleague site in Davyhulme and the significant and adverse implication for local football teams with the loss of pitches. Whilst this is recognised as a commercial decision, please could the Executive Member advise what steps they are able to take to ensure a good level of provision of pitches for hire by the local community in the borough and where these local teams will be able to play in future?”

Councillor Procter, the Executive Member for Communities and Housing echoed the fact that it was a commercial decision that the Council had no control over but had serious implications. He reported that the Council had met with Trafford Leisure and the Manchester and Cheshire Football Associations in an attempt to identify any spare capacity both indoor and outdoor for current users of the Powerleague and that dialogue would continue together with signposting clubs leagues and other users to alternative sites. The Council was also in discussion with the owners of the facility about refurbishment of the building and potential new football operations in the long-term and if they proved satisfactory more information would be provided in due course.

In addition to the short-term solution, the Council alongside the Football Foundation and local County Football Associations was working to approve the Local Football Facilities Plan which would set out the strategy for provision over the medium to long-term and clubs and leagues would be invited to review the outcomes.

The Executive Member wished to assure Councillor Mrs. Evans that the administration shared her concerns and that every effort was being made to find an appropriate solution and that he would be happy to keep her updated.

Councillor Mrs. Evans asked as a supplementary question whether the administration would accept that the Investment Plans for Turn Moss and George H. Carnall could have been positive for the local communities and now left a gap of poor provision which would have mitigated against the loss of public sector investment and could the administration make clear what their long-term plans would be. Councillor Procter believed this to be a separate question to the initial question he had answered concerning Powerleague. He was obviously concerned about the long-term health strategy and the impact on younger people and had already outlined the long-term actions on which the Council would be moving forward.

**Meeting of the Council
28 November 2018**

- (b) Councillor N. Evans asked the following question for which he had given notice:

“In a recent Council news release, the Executive Member acknowledged the overwhelming success of the Town Centre Loan Scheme in supporting new businesses, creating jobs and helping our town centres to thrive. However, at the end of the release it confirmed that the Council has now suspended new applications, why?”

Councillor Wright, the Executive Member for Investment, Regeneration and Strategic Planning advised that recent demand for the scheme had been high and that the fund was recyclable in that all income from loan payments was reinvested in new loans. At present the funding, including recycled funds, had all been invested and due to the unprecedented demand the scheme had been temporarily suspended to allow the funding pot to replenish. Contact details of businesses enquiring about the scheme were being taken and they would be notified at such time sufficient funds become available to reopen applications. Approximately 14 had expressed recent interest or had discussions ongoing.

Suggesting that Town Centres were under threat and it was a question of priorities, Councillor N. Evans asked as a supplementary question whether it would be better to extend the scheme rather than suspend it and, in honour of the administration’s manifesto pledge, bring the matter back to Council in an attempt to expand the scheme. Councillor Wright confirmed that a review was being undertaken to identify the best way of handling applications going forward and with limited funds available suggested that a more selective approach would allow greater management of the offer within town centres by giving priority to business types not present or that create the most jobs. The Executive Member confirmed that there was a pledge to extend the small business scheme which at the moment was being looked at and in time it was expected to be brought to Council.

- (c) Councillor Jerrome asked the following question for which he had given notice:

“Residents have expressed concerns that council tree replacements in Altrincham have clearly been purchased from Dutch nurseries. Can this council provide a percentage of trees provided from outside the UK?”

Can I ask why this council is buying in trees from nurseries in the Netherlands? The Woodland Trust and the RHS are very concerned about the lack of rigour in the scrutiny of trees entering the UK from Europe with respect to diseases which can devastate native populations. These include trees stocked from China with exotic diseases. Would this council be willing to consider the Woodlands Trust example and use their ‘UK Sourced and Grown Assurance Scheme’ (UKSG)?”

Councillor Adshead, the Executive Member for Environment, Air Quality and Climate Change advised that the current framework for tree works does not stipulate that trees must be purchased from companies compliant with UKSG. In line with EU regulations any tree sourced from a non-EU country must be complicit

**Meeting of the Council
28 November 2018**

with a plant passport that ensures trees are healthy and disease free. However, the new framework for tree works was being prepared for procurement and the Council would consider incorporating UKSG.

As a supplementary question, Councillor Jerrome asked questioned why so many trees in the adoption scheme were non-native and Councillor Adshead indicated that he would look into the matter and provide Councillor Jerrome with a response.

- (d) Councillor Lally asked the following question, the first of four questions for which he had given notice:

“The subject of fixed penalty notices issued to parents when children have unauthorised absences was discussed at the last school governor meeting I attended. Please can I ask the Member for Children Services how many fixed penalty notices have been issued and subsequently collected by Trafford schools over the period of the last school calendar year and whether a breakdown for individual schools would be made available?”

Councillor Baugh, the Executive Member for Children’s Services reported that 833 penalty notices were issued in the last school year, however, she did not advise on announcing a breakdown of schools in a public forum. Acknowledging there were many reasons for unauthorised absence, the Council’s team monitored the situation throughout the year and would have discussions with schools where there were concerns.

Councillor Lally asked as a supplementary question where the monies raised from this policy were specifically spent and whether an example could be provided of where the money raised had directly benefited a teaching resource impacted by absence. Councillor Baugh understood that the money went back into the school’s budget and agreed to supply Councillor Lally with the details.

- (e) Councillor Lally asked the following question, the second of four questions for which he had given notice:

“Following a Panorama investigation; advice was given that peer on peer sexual abuse reported cases represented just ‘the tip of the iceberg’ in particular reports of sexual offences on schools premises. However numbers have increased dramatically from 386 in 2013-14 to 922 in 2016-17, when reported by 31 police forces across England and Wales - including 225 rapes on school grounds over the four years. Please can I ask the Member responsible, should Trafford join the campaign in calling for a national strategy on sexual violence in schools?”

Councillor Baugh, the Executive Member for Children’s Services welcomed and would support any campaign that would help to keep children safe, however, was advised by the Safeguarding Team that the campaign Councillor Lally referred to related to sexual child abuse rather than sexual violence in schools. As a way forward there was a need to consult with all schools and Councillor Baugh agreed to keep Councillor Whetton, the Shadow Executive Member and Councillor Lally informed of the outcome.

**Meeting of the Council
28 November 2018**

As a supplementary question, Councillor Lally asked the Executive Member to write to the Police and Crime Commissioner to ensure accurate recording of offences, as he understood that the police were reluctant to record incidents carried out by a child younger than 10 years old, and also to request what action the Commissioner would be taking to prevent such incidents. Councillor Baugh advised that the police would have awareness as they were members of the Safeguarding Team and as, already indicated, the Council was going to consult, agreed to raise the matter and answer Councillor Lally's queries.

- (f) Councillor Lally asked the following question, the third of four questions for which he had given notice:

"Within the Labour Party literature 'the Change Trafford needs' (a manifesto that was published in April 2018), under the heading Getting The Basics Right: Pledge No.21, it states 'we will hold Amey to account to raise standard of environmental services in Trafford.' Despite the continued leaf collection program numerous residents in my ward of Flixton are disappointingly having to wade through piles and piles of fallen leaves that remain on numerous streets. Furthermore with an image of the 'stomach churning sea of poo bags' as the Manchester Evening Newspaper put it; you can see why my residents have difficulty with this promise. Please can I ask whether the Leader of the Council has failed on his pledge?"

In response, Councillor Andrew Western, the Leader of the Council indicated that the answer to the question was no.

As a supplementary question, Councillor Lally asked for the Leader's position regarding the charge applied for the use of green bins. Councillor A. Western outlined the performance with the Amey contract advising on the maintenance plans and schedules introduced since his administration had inherited the contract and indicated there had been a reduction in complaints. With regard to the specifics of green bins he made it clear that it was an objective of his administration to scrap the charge. At the current stage of the budget process it was not possible to say definitively if that ambition could be fulfilled, however, the Leader did reaffirm that if he was able to do so he would scrap the green bin charge.

- (g) Councillor Lally asked the following question, the final question of four for which he had given notice:

"Please can I ask the Mayor / Member for Constitution Reform whether any thought have been given to balancing debate within this chamber? Of course members of any colour are open to speak on any subject. However when I refer to balance; I mean length of debate. I appreciate the chamber is limited to a 9.30 p.m. cut off; however as a Member I often find early submitted motions always receive more airtime no matter how repetitive the debate may get which is particularly frustrating when later motions are rushed?"

**Meeting of the Council
28 November 2018**

Councillor Freeman, the Executive Member for Constitutional Reform and Resident Engagement responded by referring Councillor Lally to the Constitution Working Group report on the meeting's agenda (Minute No. 50) that addressed the matter.

48. APPOINTMENTS TO OUTSIDE BODIES 2018/19

RESOLVED: That Council notes that the Interim Chief Executive, in consultation with the Leader of the Council, appointed Councillor Kevin Procter as the Council's representative on the Greater Manchester Combined Authority Statutory Functions Committee, as a replacement for Councillor Lawrence Walsh, effective from 28 September 2018.

49. RECRUITMENT OF HEAD OF PAID SERVICE / CHIEF EXECUTIVE

The Corporate Director of People submitted a report seeking formal approval of the recommendation by the Appointments Committee to appoint a permanent Chief Executive / Head of Paid Service, following the recruitment process undertaken during October / November 2018.

RESOLVED: That the appointment of Sara Todd as Chief Executive and Head of Paid Service be approved and that a formal offer of appointment be made.

50. CONSTITUTION WORKING GROUP – PROPOSED CHANGES TO THE COUNCIL'S CONSTITUTION

The Corporate Director of Governance and Community Strategy and Monitoring Officer submitted a report detailing the Constitution Working Groups review and recommendations with the aim of improving openness, transparency and public engagement by the Council. The report had been considered by Standards Committee on 17 October 2018, Scrutiny Committee on 7 November 2018 and the Executive on 26 November 2018.

RESOLVED: That the proposed changes, as set out in the report, be approved and the Corporate Director of Governance and Community Strategy be authorised to amend the Constitution of the Council accordingly.

51. INVESTMENT MANAGEMENT BOARD TERMS OF REFERENCE

The Corporate Director of Place submitted a report setting out the proposed changes to the Terms of Reference for the Investment Management Board.

RESOLVED: That the revised Terms of Reference for the Investment Management Board, be approved.

**Meeting of the Council
28 November 2018**

52. COUNCIL TAX SUPPORT SCHEME FOR 2019/20

The Executive Member for Finance submitted a report which summarised the current Council Tax Support Scheme and proposed changes for those who qualified for an amount below the present £5 per week threshold, for those with a non-dependant on benefits under 25 and for those in receipt of Universal Credit. The proposed changes, as recommended by the Executive, sought to remove those elements to ensure that the scheme remained fit for purpose and adapted to the impact of Universal Credit. The report also summarised the feedback from the public consultation which had been undertaken on the proposals.

RESOLVED - That the proposed changes to the Council Tax Support scheme for 2019/20, as recommended by the Executive on 29 October 2018 and set out in the report, be approved.

53. GAMBLING ACT 2005 - STATEMENT OF GAMBLING POLICY STATEMENT 2019-2022

The Corporate Director of Place submitted a report on the requirement to prepare, consult upon and publish a Statement of Gambling Policy, in accordance with the Gambling Act 2005. The report invited the Council to consider the summary of responses received following the statutory consultation.

RESOLVED: That the Statement of Gambling Policy 2019-2022, as attached at Appendix 2 to the report, be adopted by the Council.

54. MOTION SUBMITTED BY THE LABOUR GROUP - BREAKING POINT CAMPAIGN

It was moved and seconded that:

“This Council notes that many council budgets are now at Breaking Point. Austerity has caused huge damage to communities up and down the UK, with devastating effects on key public services that protect the most defenceless in society - children at risk, disabled adults and vulnerable older people - and the services we all rely on, like clean streets, libraries, and children’s centres;

- Tory cuts mean councils have lost 60p out of every £1 that the last Labour Government was spending on local government in 2010;
- Councils had to spend an extra £800 million last year to meet the demand on vital services to protect children by over;
- With an aging population and growing demand adult social care faces a gap of £3.5 billion – with only 14% of council workers now confident that vulnerable local residents are safe and cared for;
- Government cuts have seen over 500 children’s centres and 475 libraries close, potholes are left unfilled, and 80% of councils’ workers now say they have no confidence in the future of local services;

Meeting of the Council 28 November 2018

- Northamptonshire has already gone bust due to Tory incompetence at both national and local level, and more councils are predicted to collapse without immediate emergency funding;
- Councils now face a further funding gap of £7.8 billion by 2025 just to keep services ‘standing still’ and meeting additional demand. Even Lord Gary Porter, the Conservative Chair of the Local Government Association, has said ‘Councils can no longer be expected to run our vital local services on a shoestring’.

This Council condemns Chief Secretary to the Treasury Liz Truss for stating on BBC Newsnight on 1 October 2018 that the government is “not making cuts to local authorities”, when all independent assessments of government spending show that this is entirely false; and that this Council further notes that Prime Minister Theresa May has also claimed that “austerity is over” despite planning a further £1.3 billion of cuts to council budgets over the next year;

This Council agrees with the aims of the ‘Breaking Point’ petition signed by Labour councillors across the country, in calling for the Prime Minister and Chancellor to truly end austerity in local government by:

- Using the Budget to reverse next years planned £1.3 billion cut to council budgets;
- Immediately investing £2 billion in children’s services and £2 billion in adult social care to stop these vital emergency services from collapsing;
- Pledging to use the Spending Review to restore council funding to 2010 levels over the next four years.

This Council resolves to:

- Support the ‘Breaking Point’ campaign, recognising the devastating impact that austerity has had on our local community;
- Ask the Leader of the Council to write to the Chancellor of the Exchequer, the Prime Minister, and the Secretary of State for Housing, Communities and Local Government setting out the funding pressures faced by our local council, and calling on the Government to truly end austerity in local government.”

Following a debate on the matter, the Motion was put to the vote and declared carried.

RESOLVED: That this Council notes that many council budgets are now at Breaking Point. Austerity has caused huge damage to communities up and down the UK, with devastating effects on key public services that protect the most defenceless in society - children at risk, disabled adults and vulnerable older people - and the services we all rely on, like clean streets, libraries, and children’s centres;

- Tory cuts mean councils have lost 60p out of every £1 that the last Labour Government was spending on local government in 2010;

Meeting of the Council 28 November 2018

- Councils had to spend an extra £800 million last year to meet the demand on vital services to protect children by over;
- With an aging population and growing demand adult social care faces a gap of £3.5 billion – with only 14% of council workers now confident that vulnerable local residents are safe and cared for;
- Government cuts have seen over 500 children’s centres and 475 libraries close, potholes are left unfilled, and 80% of councils’ workers now say they have no confidence in the future of local services;
- Northamptonshire has already gone bust due to Tory incompetence at both national and local level, and more councils are predicted to collapse without immediate emergency funding;
- Councils now face a further funding gap of £7.8 billion by 2025 just to keep services ‘standing still’ and meeting additional demand. Even Lord Gary Porter, the Conservative Chair of the Local Government Association, has said ‘Councils can no longer be expected to run our vital local services on a shoestring’.

This Council condemns Chief Secretary to the Treasury Liz Truss for stating on BBC Newsnight on 1 October 2018 that the government is “not making cuts to local authorities”, when all independent assessments of government spending show that this is entirely false; and that this Council further notes that Prime Minister Theresa May has also claimed that “austerity is over” despite planning a further £1.3 billion of cuts to council budgets over the next year;

This Council agrees with the aims of the ‘Breaking Point’ petition signed by Labour councillors across the country, in calling for the Prime Minister and Chancellor to truly end austerity in local government by:

- Using the Budget to reverse next years planned £1.3 billion cut to council budgets;
- Immediately investing £2 billion in children’s services and £2 billion in adult social care to stop these vital emergency services from collapsing;
- Pledging to use the Spending Review to restore council funding to 2010 levels over the next four years.

This Council resolves to:

- Support the ‘Breaking Point’ campaign, recognising the devastating impact that austerity has had on our local community;
- Ask the Leader of the Council to write to the Chancellor of the Exchequer, the Prime Minister, and the Secretary of State for Housing, Communities and Local Government setting out the funding pressures faced by our local council, and calling on the Government to truly end austerity in local government.

**Meeting of the Council
28 November 2018**

55. MOTION SUBMITTED BY THE LABOUR GROUP - LOOKED AFTER CHILDREN AND PROMOTING FOSTER CARE IN TRAFFORD

(Note: Councillor Procter, the seconder of the Motion, declared a personal interest being a former Trafford Foster Carer, ending in 2010 and remained in the meeting.)

It was moved and seconded that:

“Foster carers who combine fostering with other work say that a supportive employer can make all the difference enabling them to balance employment with caring for looked after children.

Foster carers are very special people who deserve all the support we can give them, they make a real difference to the lives of children and young people who come in to care. Council wants to give our employees who are fostering, or are considering becoming foster carers, the support they need to carry out this important role. We want to raise the profile of fostering and encourage people to consider becoming foster carers.

This Council therefore commits to implementing a Foster Friendly Human Resources policy for all Trafford Council employees who are also foster carers at the same time.

Council therefore undertakes to, for our looked after children:

- Establish a work experience policy in the Council;
- Guarantee an interview for any care leaver that meets the person specification;
- Establish regular taster opportunities;
- Drive forward ring fencing of apprenticeships;
- Promote Job opportunities for care leavers within the Council and with partners.”

Following speeches of support, the Motion was agreed with the unanimous consent of the Council.

RESOLVED: That Foster carers who combine fostering with other work say that a supportive employer can make all the difference enabling them to balance employment with caring for looked after children.

Foster carers are very special people who deserve all the support we can give them, they make a real difference to the lives of children and young people who come in to care. Council wants to give our employees who are fostering, or are considering becoming foster carers, the support they need to carry out this important role. We want to raise the profile of fostering and encourage people to consider becoming foster carers.

**Meeting of the Council
28 November 2018**

This Council therefore commits to implementing a Foster Friendly Human Resources policy for all Trafford Council employees who are also foster carers at the same time.

Council therefore undertakes to, for our looked after children:

- Establish a work experience policy in the Council;
- Guarantee an interview for any care leaver that meets the person specification;
- Establish regular taster opportunities;
- Drive forward ring fencing of apprenticeships;
- Promote Job opportunities for care leavers within the Council and with partners.

56. MOTION SUBMITTED BY THE GREEN PARTY GROUP WITH THE SUPPORT OF A LIBERAL DEMOCRAT MEMBER - CLIMATE EMERGENCY

(Note: Prior to consideration of this item, the time being 8.30 p.m., the Mayor indicated that the mover would have a maximum of 2 minutes and that all other speeches would be limited to a maximum of one minute per speaker.)

It was moved and seconded that:

“Council notes the findings of the Intergovernmental Panel on Climate Change (IPCC) report ‘Global warming of 1.5°’ published on 8 October 2018, in particular:

- That human activities are estimated to have already caused approximately 1.0°C of global warming above pre-industrial levels;
- That if we continue at the current rate, we are likely to surpass the Paris Agreement target of 1.5°C as early as 2030;
- That at the current level of commitments, the world is on course for 3°C of warming with irreversible and catastrophic consequences for humans and the natural world.

Council believes that:

- That the impacts of global temperature rise above 1.5°C, are so severe that governments at all levels must work together and make this their top priority.
- As well as large-scale improvements in health and wellbeing around the world, bold climate action can deliver economic benefits in terms of new jobs, economic savings and market opportunities.

Therefore, Council agrees:

- To declare a ‘climate emergency’.

**Meeting of the Council
28 November 2018**

- To establish a new task and finish group, with a remit to:
 - (i) Seek advice from experts to develop a carbon budget and set a challenging target date for carbon neutrality in Trafford;
 - (ii) Consider systematically the climate change impact of each area of the Council's activities;
 - (iii) Make recommendations and set an ambitious timescale for reducing these impacts;
 - (iv) Report to full Council with the actions the Council needs to take to address this emergency.
- To require all report risk assessments to include Carbon Emission Appraisals, including presenting alternative approaches which reduce emissions wherever possible.
- To task a director level officer with responsibility for reducing as rapidly as possible, the carbon emissions resulting from the Council's activities.
- To produce a report to the next Full Council on the level of investment in the fossil fuel industry that our pensions plan and other investments have.
- That the Leader will write to the Prime Minister to inform her that Trafford has declared a climate emergency and ask her to provide the resources and powers necessary to deal with it."

It was moved and seconded as an amendment that:

"Council notes the findings of the Intergovernmental Panel on Climate Change (IPCC) report 'Global warming of 1.5°' published on 8 October 2018, in particular:

- That human activities are estimated to have already caused approximately 1.0°C of global warming above pre-industrial levels;
- That if we continue at the current rate, we are likely to surpass the Paris Agreement target of 1.5°C as early as 2030;
- That at the current level of commitments, the world is on course for 3°C of warming with irreversible and catastrophic consequences for humans and the natural world.

Council believes that:

- That the impacts of global temperature rise above 1.5°C, are so severe that governments at all levels must work together and make this their top priority.

**Meeting of the Council
28 November 2018**

- As well as large-scale improvements in health and wellbeing around the world, bold climate action can deliver economic benefits in terms of new jobs, economic savings and market opportunities.

Therefore, Council agrees:

- To declare a 'climate emergency'.
- To establish a new task and finish group, with a remit to:
 - (i) Seek advice from experts to develop a carbon budget and set a challenging target date for carbon neutrality in Trafford;
 - (ii) Consider systematically the climate change impact of each area of the Council's activities;
 - (iii) Make recommendations and set an ambitious timescale for reducing these impacts;
 - (iv) To assess the feasibility of requiring all report risk assessments to include Carbon Emission Appraisals, including presenting alternative approaches which reduce emissions wherever possible;
 - (v) Report to full Council with the actions the Council needs to take to address this emergency.
- To task a director level officer with responsibility for reducing as rapidly as possible, the carbon emissions resulting from the Council's activities.
- To produce a report to the next Full Council on the level of investment in the fossil fuel industry that our pensions plan and other investments have.
- That the Leader will write to the Prime Minister to inform her that Trafford has declared a climate emergency and ask her to provide the resources and powers necessary to deal with it."

Speeches were made in support of the amendment and the Council then signified it's agreement by unanimous consent. The substantive Motion was then agreed unanimously by the Council.

RESOLVED: That Council notes the findings of the Intergovernmental Panel on Climate Change (IPCC) report 'Global warming of 1.5°' published on 8 October 2018, in particular:

- That human activities are estimated to have already caused approximately 1.0°C of global warming above pre-industrial levels;
- That if we continue at the current rate, we are likely to surpass the Paris Agreement target of 1.5°C as early as 2030;
- That at the current level of commitments, the world is on course for 3°C of warming with irreversible and catastrophic consequences for humans and the natural world.

**Meeting of the Council
28 November 2018**

Council believes that:

- That the impacts of global temperature rise above 1.5°C, are so severe that governments at all levels must work together and make this their top priority.
- As well as large-scale improvements in health and wellbeing around the world, bold climate action can deliver economic benefits in terms of new jobs, economic savings and market opportunities.

Therefore, Council agrees:

- To declare a 'climate emergency'.
- To establish a new task and finish group, with a remit to:
 - (i) Seek advice from experts to develop a carbon budget and set a challenging target date for carbon neutrality in Trafford;
 - (ii) Consider systematically the climate change impact of each area of the Council's activities;
 - (iii) Make recommendations and set an ambitious timescale for reducing these impacts;
 - (iv) To assess the feasibility of requiring all report risk assessments to include Carbon Emission Appraisals, including presenting alternative approaches which reduce emissions wherever possible;
 - (v) Report to full Council with the actions the Council needs to take to address this emergency.
- To task a director level officer with responsibility for reducing as rapidly as possible, the carbon emissions resulting from the Council's activities.
- To produce a report to the next Full Council on the level of investment in the fossil fuel industry that our pensions plan and other investments have.
- That the Leader will write to the Prime Minister to inform her that Trafford has declared a climate emergency and ask her to provide the resources and powers necessary to deal with it.

57. JOINT MOTION SUBMITTED BY THE LIBERAL DEMOCRAT GROUP AND GREEN PARTY GROUP - FRACKING

(Note: Prior to consideration of this item, the time being 8.41 p.m., the Mayor indicated that the mover and seconder would have a maximum of 2 minutes each and that all other speeches would be limited to a maximum of one minute per speaker.)

**Meeting of the Council
28 November 2018**

It was moved and seconded that:

“The process of hydraulic fracturing for shale gas (known as ‘Fracking’) is a harmful distraction from investment in clean and renewable energy. The consequences of fracking will be harmful for our borough, our region and our planet.

The environmental risks of ‘Fracking’ are numerous. We know that in order to best protect ourselves against runaway climate change, the majority of fossil fuel reserves must remain in the ground. Fracking makes a mockery of this imperative and produces many other side effects that are detrimental to our environment. According to the British Geological Survey, “Groundwater may be potentially contaminated by extraction of shale gas from the constituents of shale gas itself, from the formulation and deep injection of water containing a cocktail of additives used for hydraulic fracturing and from flow-back water which may have a high content of saline formation water.” In England, groundwater is used to supply a third of our drinking water according to Friends of the Earth. Fracking is an intensively industrial process with around 50 heavy goods vehicle movements a day, usually in areas where infrastructure is already poor. There are other risks to the environment including a higher risk of earthquakes - recent reports from Lancashire and the Netherlands confirm these risks - and air pollution.

Extensive production of shale gas is likely to undermine investment in renewable practices, which will substantially hinder the UK's ability to decarbonize its economy and fulfil the requirements of the UK Climate Change Act (2008) and the Paris Climate Agreement (2015).

Fracking, along with similar processes such as coal-bed methane extraction, are not only worse for the environment than renewable energy practices but they also contribute less economic benefit. It was suggested by the previous Government that Fracking could create 70,000 UK jobs. However, numbers from the USA suggest that just 4 new jobs are created per new fracking well, meaning that a huge number of wells would be needed to reach 70,000 jobs.

This Council notes that:

- Hydraulic Fracturing presents a clear threat to our local environment and exacerbates global climate change;
- This Council accepts the IPCC's conclusions that we must keep climate change within an additional 1.5 degrees Celsius;
- That the Public Attitudes Tracker Survey showed that only 19% of the British public support Fracking whereas 81% support renewable energy;
- Investment in renewable energy creates far more jobs than shale gas extraction.

This Council resolves to:

- Reaffirm its opposition to Fracking in Trafford;
- Lobby against the Government's proposals for Fracking;

**Meeting of the Council
28 November 2018**

- Request the Leader of the Council write to the Secretary of State for Business, Energy and Industrial Strategy outlining this Council's opposition to Fracking and lobbying for investment in renewable energy;
- Request the Leader of the Council write to the Leaders of Local Authorities in Greater Manchester and the Mayor of Greater Manchester asking them to join Trafford in opposing Fracking and lobbying the Government for renewable energy investment;
- Identify ways for this Council to lead by example in the development of low-carbon energy supplies."

Following speeches of support, the Motion was agreed with the unanimous consent of the Council.

RESOLVED: That the process of hydraulic fracturing for shale gas (known as 'Fracking') is a harmful distraction from investment in clean and renewable energy. The consequences of fracking will be harmful for our borough, our region and our planet.

The environmental risks of 'Fracking' are numerous. We know that in order to best protect ourselves against runaway climate change, the majority of fossil fuel reserves must remain in the ground. Fracking makes a mockery of this imperative and produces many other side effects that are detrimental to our environment. According to the British Geological Survey, "Groundwater may be potentially contaminated by extraction of shale gas from the constituents of shale gas itself, from the formulation and deep injection of water containing a cocktail of additives used for hydraulic fracturing and from flow-back water which may have a high content of saline formation water." In England, groundwater is used to supply a third of our drinking water according to Friends of the Earth. Fracking is an intensively industrial process with around 50 heavy goods vehicle movements a day, usually in areas where infrastructure is already poor. There are other risks to the environment including a higher risk of earthquakes - recent reports from Lancashire and the Netherlands confirm these risks - and air pollution.

Extensive production of shale gas is likely to undermine investment in renewable practices, which will substantially hinder the UK's ability to decarbonize its economy and fulfil the requirements of the UK Climate Change Act (2008) and the Paris Climate Agreement (2015).

Fracking, along with similar processes such as coal-bed methane extraction, are not only worse for the environment than renewable energy practices but they also contribute less economic benefit. It was suggested by the previous Government that Fracking could create 70,000 UK jobs. However, numbers from the USA suggest that just 4 new jobs are created per new fracking well, meaning that a huge number of wells would be needed to reach 70,000 jobs.

This Council notes that:

- Hydraulic Fracturing presents a clear threat to our local environment and exacerbates global climate change;

**Meeting of the Council
28 November 2018**

- This Council accepts the IPCC's conclusions that we must keep climate change within an additional 1.5 degrees Celsius;
- That the Public Attitudes Tracker Survey showed that only 19% of the British public support Fracking whereas 81% support renewable energy;
- Investment in renewable energy creates far more jobs than shale gas extraction.

This Council resolves to:

- Reaffirm its opposition to Fracking in Trafford;
- Lobby against the Government's proposals for Fracking;
- Request the Leader of the Council write to the Secretary of State for Business, Energy and Industrial Strategy outlining this Council's opposition to Fracking and lobbying for investment in renewable energy;
- Request the Leader of the Council write to the Leaders of Local Authorities in Greater Manchester and the Mayor of Greater Manchester asking them to join Trafford in opposing Fracking and lobbying the Government for renewable energy investment;
- Identify ways for this Council to lead by example in the development of low-carbon energy supplies.

58. MOTION SUBMITTED BY THE CONSERVATIVE GROUP - ALTRINCHAM HEALTH AND WELLBEING HUB

(Note: Prior to consideration of this item, the time being 8.47 p.m., the Mayor indicated that the mover and seconder would have a maximum of 2 minutes each and that all other speeches would be limited to a maximum of one minute per speaker.)

It was moved and seconded that:

"This Council expresses its deep disappointment that the Altrincham Health and Wellbeing Hub does not appear destined to be used for its original purpose of being home to primary and community based care services, library and community hub.

Whilst it is right that the circumstances leading up to this situation are examined, the Council commits to working with its NHS partners and the wider set of stakeholders to ensure that this fantastic building is used for what it was originally intended, acknowledging that anything less will not be acceptable to the residents of Trafford.

The Council is opposed to the unreasonable expenditure of further taxpayer funds to convert this new build into offices, in the absence of further public information around steps taken to outline the detailed steps taken to ensure health and wellbeing services are provided from the hub.

**Meeting of the Council
28 November 2018**

Council therefore resolves to:

- Make clear its position to the Greater Manchester Health and Social Care Partnership, NHS Trafford Clinical Commissioning Group and other key stakeholders as required.
- Commit to working tirelessly to ensure the building is opened as it was originally intended with a full complement of health services.
- Request that Health Scrutiny be engaged to ensure actions and progress are tracked on a cross party basis receiving regular updates as determined by the Chairman of the Committee.”

It was moved and seconded as an amendment that:

“This Council expresses its deep disappointment that the Altrincham Health and Wellbeing Hub does not appear destined to be used for its original purpose of being home to primary and community based care services, library and community hub.

The Council places on record our clear expectation that the circumstances leading up to this situation are thoroughly examined and that no decisions are taken until such time as further public information is available outlining next steps for use of the hub. Council further makes clear our view that any decision on future use of this building should be in the best interest of Trafford residents, protecting taxpayer funds allocated for the delivery of patient services in the borough.

Council therefore resolves to:

- Make clear its position to the Greater Manchester Health and Social Care Partnership, NHS Trafford Clinical Commissioning Group (CCG) and other key stakeholders as required.
- Request that Health Scrutiny be engaged to scrutinise the circumstances that have led to the current situation and to track the work of the CCG’s Governing Body in moving this issue forward in the months ahead.”

Speeches were made in support of the amendment and the Council then signified it’s agreement by unanimous consent. The substantive Motion was then agreed unanimously by the Council.

RESOLVED: That this Council expresses its deep disappointment that the Altrincham Health and Wellbeing Hub does not appear destined to be used for its original purpose of being home to primary and community based care services, library and community hub.

The Council places on record our clear expectation that the circumstances leading up to this situation are thoroughly examined and that no decisions are taken until such time as further public information is available outlining

**Meeting of the Council
28 November 2018**

next steps for use of the hub. Council further makes clear our view that any decision on future use of this building should be in the best interest of Trafford residents, protecting taxpayer funds allocated for the delivery of patient services in the borough.

Council therefore resolves to:

- Make clear its position to the Greater Manchester Health and Social Care Partnership, NHS Trafford Clinical Commissioning Group (CCG) and other key stakeholders as required.
- Request that Health Scrutiny be engaged to scrutinise the circumstances that have led to the current situation and to track the work of the CCG's Governing Body in moving this issue forward in the months ahead.

59. MOTION SUBMITTED BY THE CONSERVATIVE GROUP - CAR PARKING CHARGES

(Note: Prior to consideration of this item, the time being 9.03 p.m., the Mayor indicated that the mover and seconder would have a maximum of 2 minutes each and that all other speeches would be limited to a maximum of one minute per speaker.)

It was moved and seconded that:

“This Council is opposed to plans recently outlined by the Labour-led administration to extend the period of charging in Council owned car parks to 8.00 p.m. from 2020/21. Council considers that after so many years effort to revitalise our town centres that this is a retrograde step that would harm a responsible evening economy, local businesses and shops.

Council therefore resolves to oppose these proposals and respond to the budget consultation accordingly calling on this change and the proposed increase to be removed from the final budget proposals when issued.”

It was moved and seconded as an amendment that:

“This Council notes plans recently outlined by the Labour-led administration to extend the period of charging in Council owned car parks to 8.00 p.m. from 2020/21. Council notes that charges for this and all other council car parking in the borough will be set at a level significantly lower (30% cheaper for the first 30 minutes) than the previous Conservative administration was charging as recently as March 2018. Council considers that reasonable car parking charges are one component of ensuring thriving town centres and supporting a responsible night time economy, along with a range of other factors including high quality public transport and active transport options.

Council therefore encourages all Members to review the proposals and respond to the budget consultation accordingly making their views clear as part of that process.”

**Meeting of the Council
28 November 2018**

Following a debate on the matter, the amendment was put to the vote and in accordance with Procedure Rule 16.5 a recorded vote was called for. This resulted as follows:

Those in favour of the amendment: Councillors Acton, Adshead, Baugh, Bennett, Bowker, Brophy, Brotherton, Coggins, Cordingley, Dillon, Duffield, Freeman, Harding, Hynes, Jarman, Jerrome, Lloyd, Longden, Malik, New, Patel, Procter, Ross, Slater, Stennett, Thomas, Walsh, A. Western, D. Western, Whitham, Whyte, Williams and Wright.

Those against the amendment: Councillors S.A. Anstee, S.K. Anstee, Dr. Barclay, Miss Blackburn, Boyes, Mrs. Bruer-Morris, Bunting, Butt, Carey, Chilton, Coupe, Mrs. Evans, N. Evans, Mrs. Haddad, Holden, Hopps, Hyman, Lally, Lamb, Mitchell, Myers, Sharp, Shaw, Whetton, M. Young and Mrs. P. Young.

With the result of the vote being 33 in favour and 26 against, with 0 abstentions, the amendment was declared carried.

The substantive Motion was then put to the vote and this resulted as follows:

Those in favour of the substantive Motion: Councillors Acton, Adshead, Baugh, Bennett, Bowker, Brophy, Brotherton, Coggins, Cordingley, Dillon, Duffield, Freeman, Harding, Hynes, Jarman, Jerrome, Lloyd, Longden, Malik, New, Patel, Procter, Ross, Slater, Stennett, Thomas, Walsh, A. Western, D. Western, Whitham, Whyte, Williams and Wright.

Those against the substantive Motion: Councillors S.A. Anstee, S.K. Anstee, Dr. Barclay, Miss Blackburn, Boyes, Mrs. Bruer-Morris, Bunting, Butt, Carey, Chilton, Coupe, Mrs. Evans, N. Evans, Mrs. Haddad, Holden, Hopps, Hyman, Lally, Lamb, Mitchell, Myers, Sharp, Shaw, Whetton, M. Young and Mrs. P. Young.

With the result of the vote being 33 in favour and 26 against, with 0 abstentions, the substantive Motion was declared carried.

RESOLVED: That this Council notes plans recently outlined by the Labour-led administration to extend the period of charging in Council owned car parks to 8.00 p.m. from 2020/21. Council notes that charges for this and all other council car parking in the borough will be set at a level significantly lower (30% cheaper for the first 30 minutes) than the previous Conservative administration was charging as recently as March 2018. Council considers that reasonable car parking charges are one component of ensuring thriving town centres and supporting a responsible night time economy, along with a range of other factors including high quality public transport and active transport options.

Council therefore encourages all Members to review the proposals and respond to the budget consultation accordingly making their views clear as part of that process.

**Meeting of the Council
28 November 2018**

60. MOTION SUBMITTED BY THE GREEN PARTY GROUP WITH THE SUPPORT OF A LIBERAL DEMOCRAT MEMBER - END THE BADGER CULL

(Note: Prior to consideration of this item, the time being 9.16 p.m., the Mayor indicated that the mover and seconder would have a maximum of 2 minutes each and that all other speeches would be limited to a maximum of one minute per speaker.)

It was moved and seconded that:

“This motion recognises the harm caused by Bovine TB to cattle but believes the Government’s national Badger Cull is the wrong answer. Recent studies produced in an Independent Scientific Review in 2018 by Professor Sir Charles Godfray, state that the cull only has a modest impact on the disease. They’re encouraging the government to follow vaccination programmes and for farms to enforce better management programmes to combat the disease.

A 2014 report by an Independent Expert Panel of scientists appointed by Defra to assess the effectiveness and humaneness of the 2013 pilot badger culls, concluded:

- The culls did not even come close to reducing badger populations by the 70% needed, the minimum level deemed to have any significant effect in reducing Bovine Tuberculosis in cattle;
- Coverage of 70% of the land in the cull area, another essential criteria for having any significant effect, could not be confirmed making the cull ineffective;
- Up to 18% of badgers shot were still alive after 5 minutes and at risk of experiencing marked pain, meaning up to 422 badgers may have suffered marked pain.

This Council notes:

- That strong objections to badger culling have been expressed in the UK which resulted in a petition of over 100,000 people in 2017;
- Parliament overwhelmingly voted by 219 votes to one in March 2014 to halt the badger cull stating the trials had "decisively failed" - though the result was non-binding;
- That despite contradicting statements there is strong scientific evidence that culling badgers has not made a difference to the numbers of bovine TB;
- That leading scientists in this field agree that a cull will make little or no difference and that free shooting has not been scientifically tested anywhere and could even spread bovine TB;
- The National Trust and the 37 County Wildlife Trusts are not allowing the cull to take place on their land and are working with farmers and landowners on alternative methods.

**Meeting of the Council
28 November 2018**

This Council agrees to:

- Oppose the Government's decision to cull badgers in England;
- Urge the Government to reconsider the decision as there is no scientific, economic or moral basis for culling;
- Remind the Government that badgers are a legally protected species and to kill them without knowing the full facts is a disgrace. There is now increasing public disquiet and disbelief at the violence and animal suffering associated with the badger cull;
- To not voluntarily allow badger culling on land in its ownership or any land tenanted."

Following a debate on the matter, the Motion was put to the vote and in accordance with Procedure Rule 16.5 a recorded vote was called for. This resulted as follows:

Those in favour of the Motion: Councillors Acton, Adshead, Baugh, Bennett, Bowker, Brophy, Brotherton, Coggins, Cordingley, Dillon, Duffield, Freeman, Harding, Hynes, Jarman, Jerrome, Lloyd, Longden, Malik, New, Patel, Procter, Ross, Slater, Stennett, Thomas, Walsh, A. Western, D. Western, Whitham, Whyte, Williams and Wright.

There were no votes against the Motion.

Those choosing to abstain: Councillors S.A. Anstee, S.K. Anstee, Dr. Barclay, Miss Blackburn, Boyes, Mrs. Bruer-Morris, Bunting, Butt, Carey, Chilton, Coupe, Mrs. Evans, N. Evans, Mrs. Haddad, Holden, Hopps, Hyman, Lally, Lamb, Mitchell, Myers, Sharp, Shaw, Whetton, M. Young and Mrs. P. Young.

With the result of the vote being 33 in favour and 0 against, with 26 abstentions, the Motion was declared carried.

RESOLVED: That this motion recognises the harm caused by Bovine TB to cattle but believes the Government's national Badger Cull is the wrong answer. Recent studies produced in an Independent Scientific Review in 2018 by Professor Sir Charles Godfray, state that the cull only has a modest impact on the disease. They're encouraging the government to follow vaccination programmes and for farms to enforce better management programmes to combat the disease.

A 2014 report by an Independent Expert Panel of scientists appointed by Defra to assess the effectiveness and humaneness of the 2013 pilot badger culls, concluded:

- The culls did not even come close to reducing badger populations by the 70% needed, the minimum level deemed to have any significant effect in reducing Bovine Tuberculosis in cattle;
- Coverage of 70% of the land in the cull area, another essential criteria for having any significant effect, could not be confirmed making the cull ineffective;

**Meeting of the Council
28 November 2018**

- Up to 18% of badgers shot were still alive after 5 minutes and at risk of experiencing marked pain, meaning up to 422 badgers may have suffered marked pain.

This Council notes:

- That strong objections to badger culling have been expressed in the UK which resulted in a petition of over 100,000 people in 2017;
- Parliament overwhelmingly voted by 219 votes to one in March 2014 to halt the badger cull stating the trials had "decisively failed" - though the result was non-binding;
- That despite contradicting statements there is strong scientific evidence that culling badgers has not made a difference to the numbers of bovine TB;
- That leading scientists in this field agree that a cull will make little or no difference and that free shooting has not been scientifically tested anywhere and could even spread bovine TB;
- The National Trust and the 37 County Wildlife Trusts are not allowing the cull to take place on their land and are working with farmers and landowners on alternative methods.

This Council agrees to:

- Oppose the Government's decision to cull badgers in England;
- Urge the Government to reconsider the decision as there is no scientific, economic or moral basis for culling;
- Remind the Government that badgers are a legally protected species and to kill them without knowing the full facts is a disgrace. There is now increasing public disquiet and disbelief at the violence and animal suffering associated with the badger cull;
- To not voluntarily allow badger culling on land in its ownership or any land tenanted.

The meeting commenced at 7.00 p.m. and finished at 9.26 p.m.

TRAFFORD COUNCIL

Report to: Council
Date: 30 January 2019
Report for: Decision
Report of: Corporate Director of Governance and Community Strategy

Report Title

Appointment of Independent Member of the Accounts and Audit Committee

Summary

Part three of the Council’s Constitution states that Membership of the Accounts and Audit Committee comprises 7 Members. A non-voting member, with appropriate skills and experience, may be co-opted on to the Committee with the approval of the Council. This report recommends such an appointment.

Recommendation(s)

That Jeannie Platt is co-opted to be a Member of the Council’s Accounts and Audit Committee with effect from 1st February 2019 until the Annual Meeting in 2023.

Contact person for access to background papers and further information:

Name: Peter Forrester
 Extension: 1815

Background Papers: None

Relationship to Policy Framework/Corporate Priorities	None
Financial	The independent Member will be entitled to an allowance of £1,170 per annum which will be met from the Members Allowances budget.
Legal Implications:	Part three of the Council’s Constitution states that Membership of the Accounts and Audit Committee comprises 7 Members. A non-voting member, with appropriate skills and experience, may be co-opted on to the Committee with the approval of the Council.
Equality/Diversity Implications	None
Sustainability Implications	None
Resource Implications e.g. Staffing / ICT / Assets	None
Risk Management Implications	None

Health & Wellbeing Implications	None
Health and Safety Implications	None

1. Background

Part three of the Council's Constitution states that Membership of the Accounts and Audit Committee comprises 7 Members. A non-voting member, with appropriate skills and experience, may be co-opted on to the Committee with the approval of the Council.

A recruitment exercise was carried out in the autumn and candidates were interviewed by the Chair and Officers. They would recommend that Ms Jeannie Platt be appointed to the role. Ms Platt has the necessary experience and skills to fulfil the role.

This report recommends that Jeannie Platt be appointed from 1st February 2019. The appointment will be for a period of four years (finishing in May 2023) and will be reaffirmed at the Annual Meeting each year.

TRAFFORD COUNCIL

Report to: Council
Date: 30 January 2019
Report for: Information
Report of: The Executive Member for Finance and the Corporate Director of Finance and Systems

Report Title

INVESTMENTS IN FOSSIL FUEL INDUSTRY

Summary

This report details the level of investments which the Council and its pension provider have in the fossil fuel industry.

Recommendations

It is recommended that Council note the contents of the report.

Contact person for access to background papers and further information:

Name: Graham Perkins
Extension: 4017

Background papers: None

Relationship to Policy Framework / Corporate Priorities	Value for Money
Relationship to GM Policy or Strategy Framework	Not applicable
Financial	There are no specific financial issues arising from this report.
Legal Implications:	Not applicable
Equality/Diversity Implications	Any equality and diversity implications are as set out in this report
Sustainability Implications	Not applicable
Staffing/E-Government/Asset Management Implications	Not applicable
Risk Management Implications	Not applicable
Health and Safety Implications	Not applicable

1. **Background**

- 1.1 This report has been produced in response to a request made at the Council meeting held on 28th November 2018 for details of the level of investment which the Council and its pension provider, Greater Manchester Pension Fund (GMPF), have in the fossil fuel industry.

2. **Trafford Council**

- 2.1 All investments undertaken by the Council's in-house treasury management team are made in accordance with criteria stipulated within the Investment Strategy. This strategy forms part of the annual Treasury Management Strategy report issued and approved by Members prior to the commencement of each financial year.
- 2.2 The main purpose of the Investment Strategy is to provide a framework which is followed by the in-house team whenever it makes an investment. This strategy as well as stipulating the maximum amount which can be placed and how long for, also details which type of institutions are to be used and these comprise Banks, Building Societies, Money Market Funds and Local Authorities. The Council's framework does not permit any institutions in the fossil fuel industry and therefore the Council does not have any direct investments in these areas.

3. **GMPF**

- 3.1 The Greater Manchester Pension Fund (GMPF) administers the Local Government Pension Scheme (LGPS) for Council employees.
- 3.2 The rules of the Local Government Pension Scheme are set nationally, although it is administered at local level by administering authorities, whose responsibilities include managing fund investments within the statutory framework.
- 3.3 When making decisions on investment, the primary responsibilities of administering authorities are to deliver the returns needed to pay scheme members' pensions, and to protect local taxpayers and employers from high pension costs.
- 3.4 The level of funds administered by the GMPF is currently around £23bn and in order to ensure that investment risks are kept to a minimum whilst enabling a reasonable rate of return to be achieved, funds are spread across various types of investments including equity and bond holdings in companies which extract or process fossil fuels as part of their operations.
- 3.5 It must be acknowledged that given the size and frequency of transactions undertaken and the variation of market pricing, the level and make-up of the GMPF fund will vary day by day. In addition, for many of the companies in which GMPF invests, the extraction or processing of fossil fuels only forms a small part of their operation. As such it is not possible to provide an accurate figure of GMPF's current investment in fossil fuels.
- 3.6 GMPF's listed equity and bond holdings at 31 March 2018 can be viewed on the following link:
<https://www.gmpf.org.uk/documents/investments/holdings/2018/mar/mainstream.pdf>
- 3.7 Appendix 1 includes more specific details from GMPF on this position.

Other Options

This report has been produced for information purposes in response to a request made at a previous Council meeting.

Consultation

Advice has been obtained from Greater Manchester Pension Fund.

Reasons for Recommendation

Not applicable

Key Decision

This is not a key decision

Finance Officer Clearance **GB**

Legal Officer Clearance *DS*

Corporate Director's Signature



TRAFFORD COUNCIL – REQUEST FOR INFORMATION RE FOSSIL FUEL INDUSTRY AND APPROACH TO BECOMING CARBON NEUTRAL

The Greater Manchester Pension Fund is asked to provide the level of investment in what is known as the fossil fuel industry – this includes traditional fossil fuel companies such as Centrica, formerly and better known as British Gas.

It is not possible to give an accurate figure as whilst the Pension Funds public shareholdings are made available publically, they are published in arrears to ensure that they are not tracked and the Fund loses its commercial advantage.

However, whilst the fund has no active position or holding in fracking, it generally holds about 5% in traditional fossil fuel companies such as BP, Shell and Centrica. The current level of funding is around the £23 bn level. This needs to be set against the fact that the Fund holds about 2% in renewables and has just committed and in process of implementing a 10% allocation to a beta smart green passive fund.

Independently, TRUCOST a globally recognised Ethical, and Governance analyst, which assess risks relating to climate change, natural resource constraints, and broader environmental, social, and governance factors stated that the **Greater Manchester Pension Fund's carbon footprint was 20% less carbon intensive than the benchmark as at 31.3.17 in our active equities.**

Moreover, experts and those with an interest in environmental sustainability would say that the more important question to be asked is not about its fossil fuel shareholding but what the Greater Manchester Pension Fund is doing to become carbon neutral by 2050 if not sooner in line with the Paris Agreement.

As we know Carbon is used as the shorthand for greenhouse gas emissions, including CO₂, methane, nitrous Oxide and F-Gases. These gases are released by many different types of activity – not just the burning of fossil fuels, but also farming, deforestation and some industrial processes.

Global emissions can be allocated to human activities in various ways. One of the most granular analyses is this one from the World Resources Institute (WRI), which breaks down total global emissions into the following headline sectors:

Energy

- Electricity & heat (24.9%)
- Industry (14.7%)
- Transportation (14.3%)
- Other fuel combustion (8.6%)
- Fugitive emissions (4%)

Agriculture (13.8%)

Land use change (12.2%)

Industrial processes (4.3%)

Waste (3.2%)

These sectors are then assigned to various end uses, giving the following most significant impacts:

Deforestation (11.3%)

Road transport (10.5%)

Fuel and power for residential buildings (10.2%)

Other industry (7.0%)

Oil and gas production (6.4%)
Fuel and power for commercial buildings (6.3%)
Livestock and manure (5.4%)
Agricultural soils (5.2%)
Cement production (5.0%)
Chemicals production (4.1%)
Iron and steel production (4%)

It should be stressed that there is a fair degree of uncertainty about the precise contribution of some activities, especially those which include biological processes such as land use change and agriculture. The other point to note is that emissions levels are permanently changing. Total global emissions are significantly higher now than they were last measured, and the ratios between sectors will also have changed because global datasets take a long time to compile, hence there is usually a multi-year lag before reliable figures are published.

Nevertheless, what it shows is this is a very complex problem affecting all industries and commercial sectors such as financial sector that the Pension Fund invests in.

That said we are working hard at addressing the issue and significantly the Greater Manchester Pension Fund has been recognised as being:

- 30th best out of the *World's Top 500 Institutional Investors* for taking account of climate change risk – 2nd best of all Local Government Pension Schemes after the Environment Agency.
- rated as achieving the 'highest standard' of being 'more engaged' by Mary Creagh MP's Environmental Audit Committee, which published her committee's assessment¹ on the steps that the UK's largest pension funds are taking to manage the risks that climate change poses to UK pension investments.
- formally acknowledged as a *Transition Pathway Initiative Supporter* meaning that it is recognised as being committed to the transition to a low-carbon economy, and supporting efforts to address climate change.

The rules of the Local Government Pension Scheme are set nationally, although it is administered at local level by administering authorities, whose responsibilities include managing fund investments within the statutory framework.

When making decisions on investment, the primary responsibilities of administering authorities are to deliver the returns needed to pay scheme members' pensions, and to protect local taxpayers and employers from high pension costs.

New guidance on preparing and maintaining an investment strategy statement was published on 15 September 2016. On taking social, environmental and corporate governance considerations into account, it says:

*The law is generally clear that schemes should consider any factors that are financially material to the performance of their investments, including social, environmental and corporate governance factors, and over the long term, dependent on the time horizon over which their liabilities arise. However, the Government has made clear that using pension policies to pursue boycotts, **divestment** and sanctions against foreign nations and UK defence industries are inappropriate, other*

¹ <https://www.parliament.uk/business/committees/committees-a-z/commons-select/environmental-audit-committee/news-parliament-2017/top-25-pension-funds-letters-17-19/>

You can read our response to the committee here:

<https://www.parliament.uk/documents/commons-committees/environmental-audit/Pension%20fund%20letters/Greater%20Manchester%20response.pdf>

than where formal legal sanctions, embargoes and restrictions have been put in place by the Government.

In managing a Local Government Pension Scheme fund, the administering authority has both fiduciary duties and public law duties (which are in practice likely to come to much the same thing). Prior to the new guidance being published, the Local Government Association published legal advice on the fiduciaries duties of Local Government Pension Scheme administering authorities. This said that the power of investment must be exercised for investment purposes and not for wider purposes. However, as long as this remained true, the precise choice of investment could be influenced by wider considerations. Nigel Giffen QC stated:

The administering authority's power of investment must be exercised for investment purposes, and not for any wider purposes. Investment decisions must therefore be directed towards achieving a wide variety of suitable investments, and to what is best for the financial position of the fund (balancing risk and return in the normal way).

However, so long as that remains true, the precise choice of investment may be influenced by wider social, ethical or environmental considerations, so long as that does not risk material financial detriment to the fund. In taking account of any such considerations, the administering authority may not prefer its own particular interests to those of other scheme employers, and should not seek to impose its particular views where those would not be widely shared by scheme employers and members (nor may other scheme employers impose their views upon the administering authority).

So for example, in our view, an administering authority may choose to take into account the public health implications of tobacco investment but only if the result of such consideration is the replacement of these investments with assets producing a similar return.

Alternatively, in our view, an administering authority may take account of social housing needs but only if an investment in such stands up as an investment in its own right and can demonstrate that it is not preferring its own interests over other scheme employers in making the investment."

Accordingly, the Fund is not in a position to divest itself of such fossil fuel shares as it would fetter the legal fiduciary duty of the Fund.

The Fund has an excellent long term investment track record, over the last 30 years; the value of its returns has been **£3.7 billion more** than would have been the case if it had achieved the average Local Government Pension Fund return.

All employers and the taxpayer have benefited from this outperformance of the Greater Manchester Pension Fund through lower employer contribution rates, which enables more to be spent on local services.

That said collectively the £250billion Local Government Pension Scheme funds are one of the largest 10 global sources of capital and importantly can influence behavioural changes that lead to better stewardship by the global asset management community and the entities and places they invest in and thus serve to improve the world we live in.

The Greater Manchester Pension Fund has published its Statement of Investment Principles, which complies with the Myners Principles believed to be best practice for the governance of pension schemes.

The UK Stewardship Code (second edition 2012) and global United Nations Principles of Responsible Investment (UNPRI) set out key principles of effective stewardship for asset owners to help them better to exercise their stewardship responsibilities.

Compliance with these UK and global sets of principles is not mandatory for Local Government Pension Scheme funds although they have the support of the UK Government and Local Authority Pension Fund Forum (LAPFF).

Nevertheless, the Greater Manchester Pension Fund was one of the first to sign up to compliance the UK Stewardship Code (second edition 2012) and global United Nations Principles of Responsible Investment (UNPRI).

Significantly, five Local Government Pension Scheme funds were named and **ranked in the top 500 of the worlds institutional investors for taking account of climate change risk** in their investments in the 2016 annual survey by the global 'Asset Owners Disclosure Project'. They were Environment Agency 1st, **Greater Manchester 30th**, Norfolk 66th, West Midlands 75th, West Yorkshire 95th.

A notable addition to the work on the Pension Fund in the past financial year has been reviewing the Pension Fund's approach to Climate Risk as the Fund believes that this is an area of work that requires constant attention and vigilance.

The Pension Fund whole-heartedly supports the recommendations of the Financial Stability Board's Task Force on Climate-related Financial Disclosures.

Despite financial decarbonisation of the economy being a complex and challenging issue, particularly for long-term investors such as pension funds, the Pension Fund has COMMITTED to the Paris Agreement goal of 100% of our assets being compatible with the net-zero emissions ambition by c2050.

Progress towards this goal is being regularly evaluated in line with the Pension Fund's objective of maintaining long-term financial performance, ensuring that we can continue to deliver affordable and sustainable pensions for employers and taxpayers.

On the 25 May of this year, Mary Creagh MP, Chair of the Environmental Audit Committee published her committee's assessment² on the steps that the UK's largest pension funds are taking to manage the risks that climate change poses to UK pension investments.

The committee rated the Greater Manchester Pension Fund as achieving the 'HIGHEST STANDARD' of being 'MORE ENGAGED' against the criteria they set - noting that we are committed to reporting on the climate change risks and opportunities facing our funds in line with the recommendations of the Task Force on Climate-related Financial Disclosures.

Further on the 5 June this year, the Greater Manchester Pension Fund was formally acknowledged as a Transition Pathway Initiative Supporter meaning that it is **recognised as being committed to the transition to a low-carbon economy**, and supporting efforts to address climate change.

In line with the Environment Agency Pension Fund who are leading on this we are tackling climate change through three pillars; **"to invest, decarbonise and engage"**:

1. The Greater Manchester Pension Fund continues to be the **biggest local government pension investor in low-carbon sources** with over £444 million invested in renewable energy and /low carbon/sustainable investments. The Fund has just finalised a £130m portfolio of biomass assets that will convert 350

² <https://www.parliament.uk/business/committees/committees-a-z/commons-select/environmental-audit-committee/news-parliament-2017/top-25-pesion-funds-letters-17-19/>

You can read our response to the committee here:

<https://www.parliament.uk/documents/commons-committees/environmental-audit/Pension%20fund%20letters/Greater%20Manchester%20response.pdf>

thousand tonnes of waste per year into useful gas, electricity and fertiliser. During the Summer, the Pension Fund also completed our phased investment into Clyde windfarm which is the third biggest onshore windfarm in Europe, a vital component of UK renewables and generation as a whole, providing power to over 300,000 homes and roughly 3% of UK wind generation.

2. At the Pension Fund Management meeting on the 19 October 2018, the Greater Manchester Pension Fund took a major step and significant step toward integrating climate risk into our investment process and **decarbonising** by approving that **£2.3 billion** of the Fund Assets to be moved to a low carbon approach targeting a significant reduction in carbon footprint and intensity as we move on our journey to become carbon neutral. This will be the largest allocation from any single local Government pension Fund or indeed any of the eight pools that have been created from the 98 local government pension funds.
3. The Greater Manchester Pension Fund will continue to **engage** with companies, voting against them where it feels they are making inadequate progress towards decarbonisation and actively engage with fossil fuel companies to encourage “real change” in the industry bringing shareholder resolutions at companies including Shell, BP, Rio Tinto, Anglo American and Glencore. The Fund continues to use its voice and size on the Local Authority Pension Fund Forum (LAPFF)³ and the Institutional Investor’s Group on Climate Change to engage with and challenge companies in which we have an interest. The Fund uses shareholder engagement to engage companies not only on climate change but also on employment and labour issues. This is a clear example of implementing leading practices on responsible investment.

Friends of the Earth Manchester and Fossil Free GM were invited to the Greater Manchester Pension Fund’s first (and in fact the first in the local government) stakeholder Stewardship day last year where 80% of the Fund’s stakeholders agreed with our approach, that engagement is more effective than divesting our holdings and **passing the buck on to someone else who may not share our commitment to responsible investment.**

The Pension Fund will continue to keep our Responsible Investment policy under review in order to bring it into line with the goals set out in the 2015 Paris Agreement on climate change.

We are implementing our Climate Risk Strategy and moving towards ‘decarbonisation’, reducing our exposure to investments that are connected to climate change and TRUCOST⁴ a globally recognised Ethical, and Governance analyst, which assess risks relating to climate change, natural resource constraints, and broader environmental, social, and governance factors stated that the **Greater Manchester Pension Fund’s carbon footprint was 20% less carbon intensive than the benchmark as at 31.3.17 in our active equities.**

The Greater Manchester Pension Fund through its asset ownership will continue to campaign for all companies that we have an interest in to clean up their act and become carbon neutral. The Fund will not shirk from its leadership role and disinvest allowing others who do not care about the environment to own those shares instead and fail future generations to come.

The Greater Manchester Pension Fund is operating within a clear ethical framework and seeking to change the behaviours of those companies we invest in to become carbon

³ <http://www.lapfforum.org/>

⁴ <https://www.trucost.com/>

neutral whilst ensuring we protect the pensions of our members and reduce cost to taxpayers.

The Pension Fund is working hard to achieve carbon neutral status as quickly as possible but it will not jeopardise hard earned pensions of our workers and pensioners or importantly increase the costs for hardworking taxpayers of Greater Manchester.

TRAFFORD COUNCIL

Report to: Council
Date: 30 January 2019
Report for: Information
Report of: Executive Member for Equalities and Partnerships

Report Title

6-month Corporate Report on Health and Safety – 1 April to 30 September 2018

Summary

1. To provide information on council wide health and safety performance and trends in workplace accidents.
2. To provide a summary of other key developments in health and safety for the period 1 April to 30 September 2018

Recommendation(s)

1. That the report is noted.

Contact person for access to background papers and further information:

Name: Richard Fontana Health & Safety Manager
 Extension: 4919

Background Papers: None

Relationship to Policy Framework/Corporate Priorities	The Council's approach to managing health and safety at work is set out in the Corporate Health and Safety Policy. This includes the arrangements for ensuring the health, safety and welfare of employees and reporting on performance.
Financial	There are no foreseeable financial implications arising out of this report.
Legal Implications:	The programme of audits carried out by the Health and Safety Unit, together with on-going policy/guidance developments, training provision and investigations of accidents and incidents are designed to continually improve compliance with health and safety legislation.
Equality/Diversity Implications	None
Sustainability Implications	None
Resource Implications e.g. Staffing / ICT / Assets	None

Risk Management Implications	The total number of incidents to staff over the 12 month period has increased compared to 2017. These are attributable to increased reports of violence and aggression in particular services and schools who deal with service users displaying challenging behaviour. A focused cross service audit in 2018-19 in examining how these risks are effectively managed across the organisation
Health & Wellbeing Implications	Improving the health and safety of staff contributes towards the Corporate objectives relating to Health and Wellbeing. RIDDOR reportable injuries are monitored in respect to the impact on sickness absence levels.
Health and Safety Implications	See Legal section above. The continuing auditing and monitoring arrangements combined with the mechanisms for the provision of advice and guidance are all focused on sensible and targeted risk management.

1. Introduction

The Council is committed to high standards of health, safety and wellbeing for all staff, visitors, contractors, Elected Members and others who may be affected by our activities.

This report covers the 6 month period from 1 April to 30 September 2018. It provides key health and safety performance data across the organisation and highlights proactive and reactive activities undertaken by the Health and Safety Unit (HSU) throughout that period. Updates are also provided to the relevant Corporate Directors and Joint Consultative Committees.

2. Monitoring Statutory Compliance

2.1 Health and Safety Audits in Council Directorates and Schools

HSU continues a targeted and risk-based programme of audits to monitor statutory compliance and identify areas of risk to the Council. They support services and schools through identifying areas for development and recognising good practice.

The subsequent audit report provides a summary of findings including identified good practice and an action plan to address areas of non-compliance or further development. Services and schools are given a compliance score and a rating of excellent, good, fair or poor. Subsequent monitoring is undertaken where there are significant issues identified or further support is required.

Certain audits may not receive a score, due to the nature and type of the visit being unsuitable for a scoring approach. These may include bespoke and monitoring audits and visits to complete fire risk assessments. These audits still provide a report and action plan. As detailed below, HSU are now also implementing cross-service audits to evaluate how specific risk areas are managed.

2.1.1 Council Directorates

One Trafford Partnership Audit

HSU supported the Council's One Trafford Client Team within 'Place' with a joint audit of the One Trafford Highways Service. This forms part of Trafford Council's arrangements as client to monitor the health and safety performance of Amey LG as contractor.

Audit findings indicated that work was underway to develop and improve staff health and safety communication and training focusing on areas such as manual handling. Further resourcing was also being implemented to improve the supervision of staff and monitor safe working practices. Areas for development included the implementation of a health surveillance programme for risks from hand-arm vibration in the use of equipment (which has now been completed) and ensuring that an ongoing robust programme of monitoring staff was in place. Health and Safety performance issues are discussed at monthly One Trafford Partnership meetings with representatives from the Client Team and Amey Services.

Procurement and Contract Monitoring Audit

Between February and September 2018, HSU completed an extensive cross-service audit of the Council processes for ensuring that organisations that carry out work or provide a service on our behalf are competent to do so safely. These processes include assessing health and safety arrangements at contract tender and award stages and then monitoring a provider's health and safety performance at regular intervals to ensure ongoing compliance.

The audit included discussion and analysis of arrangements with STAR Category Managers and Procurement Officers and also Council Commissioning Leads and Contract Managers across a variety of services.

A full report has been provided highlighting areas of good practice with an action plan to develop further work to improve the integration of health and safety issues in the procurement and contract monitoring process. The action plan will be completed with STAR and Health and Safety Teams from other Local Authorities included within the STAR partnership. Actions include:

- Review and embed the process for where higher risk contracts are identified and require the involvement of health and safety teams to assess the competency of contractors
- Improved liaison between health and safety teams and STAR to review new contracts and frameworks that may require health and safety involvement.
- Developing the Procurement and Monitoring Guidance available for managers to provide improved support for robust monitoring arrangements.

Violence and Aggression Audit

Violence and aggression continues to be the most prevalent type of incident reported within the Council. HSU are currently undertaking a targeted cross-service violence and aggression audit programme throughout 2018-19 to examine how effectively these risks are being managed across a range of services. These service areas have been identified through the recorded incident data.

The audit has currently been completed within Customer Services and will shortly be carried out within TTCU (Trafford Travel and Co-ordination Unit). The audit will also include relevant Adult and Children's Health and Social Care Services and Special Schools. A report with a plan of identified actions to better support managers and the workforce in managing these risks will be provided.

Trafford Watersports Centre

HSU have supported work to review the management of Sale Water Park. This has included a health and safety audit of the Trafford Watersports Centre and contracted water sports provider based at the location. The audit included a review of health and safety arrangements at the site and completion of a fire risk assessment. Advice has also included safety issues around access to the water.

2.1.2 Schools

In April-September 2018, 31 audits were undertaken within schools. Health and safety compliance rates for audits completed in Trafford Community Schools ranged between 84% and 99%

2.1.3 Trafford Community Schools achieving 'excellent' compliance rates

Twelve Trafford Community Schools achieved an 'excellent score' (between 91-100% compliance), as listed below.

Schools	Full Health and Safety Audit	3
	Premises Audit	6
	Play Area	3
Total		12

All other Trafford Community Schools, received a 'good' score (between 75 and 90%).

2.1.4 SLA Buy Back

Following 74 schools purchasing the SLA in 2017-18, the same number of schools have now purchased for the school year 2018-19 including the majority of Trafford Community Schools (only 1 community school has not currently purchased the SLA). A new Trafford Academy secondary school and a Tameside primary and secondary school have also bought the SLA

Table 1: Breakdown of school SLA buy-back

School Type	Number
Community	39
Voluntary Controlled	1
Voluntary Aided	20
Independent	1
Academy	13
Total	74

3. Accident Statistics

Accident statistics provide an important aspect of monitoring health and safety performance and help identify areas where risk needs to be managed more effectively.

Overall, the total number of incidents reported to the HSU involving staff has shown an increase of 37% in the first 6 months of 2018, compared to the same period in 2017 (from 49-68 accidents). This is clearly attributable to an increase in reports of violence and aggression which will be analysed further in this report.

Table 2: Overall number and rate of accidents to staff –

Indicators – First 6 months Results	2013	2014	2015	2016	2017	2018
Total number of accidents to employees (as reported to the HSU)	94	128	61	54	49	68
Number of employees	5958	5749	5506	5394	5504	5732
Overall rate of accidents to employees/100 employees	1.60	2.22	1.11	1.00	0.89	1.17

Rate based on number of staff at 1 April at the start of each reporting period.

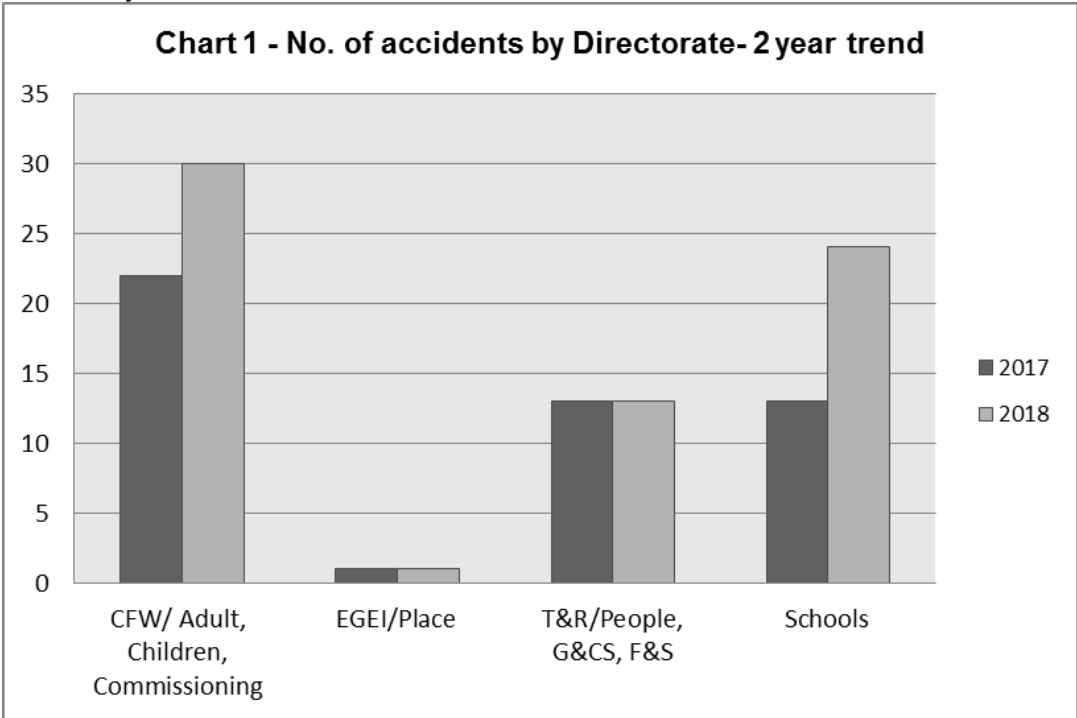
Appendix 1 provides details of the accident statistics, broken down by directorate and service area for staff for the period 1st April to 30th September 2018. A summary of the findings is detailed below.

3.1 Numbers of Accidents by Directorate

Due to the change of Directorates in 2018, comparison of accident numbers for 2017 and 2018 has been achieved through combining some of the new seven Directorates to capture all the services that were within the three previous Directorates as follows:

- CFW is compared to Adult Services, Childrens Services and Commissioning
- EGEL is compared to Place
- T&R is compared to People, Governance & Community Strategy and Finance & Systems
- Schools are directly comparable

The two year trends are shown in Chart 1



3.1.1 Adults, Childrens and Commissioning Services

Services in these Directorates have seen an increase of 8 accidents in 2018 compared to 2017 (from 22 to 30). Twenty of those incidents related to violence and aggression including 7 incidents of verbal threats or intimidation and 13 incidents of physical assault.

3.1.2 Place

Place only had one reported incident for 2018 as was the case in 2017 and involved an incident within Regulatory Services which resulted in no injury.

3.1.3 People, Governance & Strategy and Finance and Systems

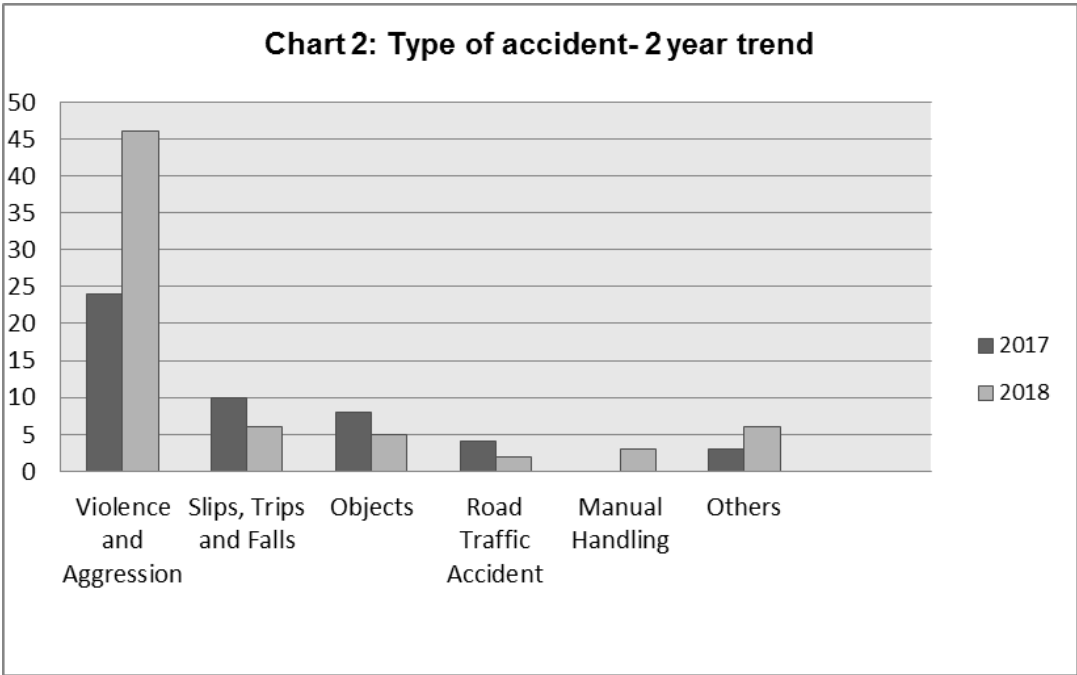
Services in these Directorates saw the same number of accidents in 2018 compared to last year (13). The majority of incidents (7) took place within Catering and Cleaning Services with no particular trends evident. Four incidents occurred within Customer Services and related to incidents of verbal aggression or threats.

3.1.4 Maintained Schools

Reported incidents from maintained schools have increased from 13-24 incidents. All, except two incidents, were cases of physical assault reported by special schools and one community school relating to staff managing pupils displaying challenging behaviour.

3.2 Types of Accidents

Chart 2 below, shows a summary of the main types of accidents, compared to the same period in 2017. Appendices 2 and 3 show a detailed breakdown of the types of accidents and a breakdown for each directorate and service area.

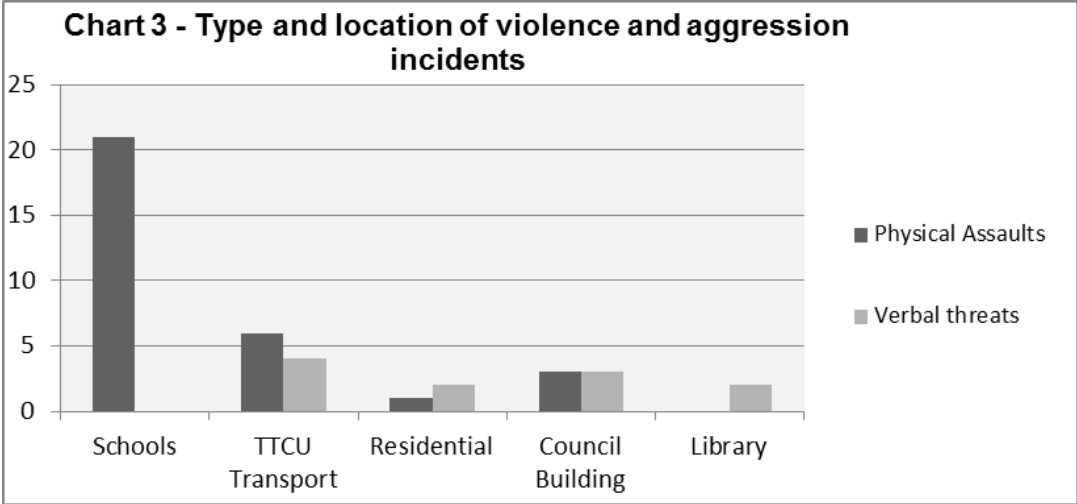


3.2.1 Violence and Aggression

Violence and aggression incidents (threats of assault/intimidation and physical assaults) remain the most reported incident type and there has been an increase from 24 incidents reported in 2017 to 46 this year.

Physical assaults include a wide range of physical incidents stemming from aggressive behavior. They accounted for 35 incidents (compared to 17 in 2017). 2017-18 saw a total of 78 physical assaults reported and the current number would indicate a similar trend for 2018-19. 11 incidents of verbal threats or intimidation were reported

The location and nature of such incidents are shown in Chart 3.



Special Schools have reported the majority of physical assaults when dealing with Children presenting challenging behaviour. Other services as in previous years have included Integrated Health and Social Care Services and Trafford Transport Provision (TTCU), who have also reported incidents of verbal threats or intimidation where staff have felt at risk. Customers Services have also reported incidents of verbal threats or intimidation e.g. within Council reception areas and libraries.

HSU support management of these risks with Service and Schools through:

- Provision of advice and documented guidance
- Encouraging and reinforcing the importance of reporting violent and aggressive incidents and supporting managers in the review of certain incidents
- Attendance at multi-agency case management meetings to support safeguarding and health and safety arrangements for colleagues
- Focused work with teams to improve systems and processes to manage such risks

As detailed in section 2.1.1, to provide further targeting of such incidents, HSU are now in the process of delivering a cross-service violence and aggression audit across a variety of services and Special Schools. The audit has been developed to comprehensively cover how such risks are managed including awareness of the risks, identification and assessment (e.g. risk assessment, safe system of work and behaviour plans), emergency arrangements and post incident support.

3.2.2 Other Accidents

Other incidents have remained at similar levels to 2017 as detailed in Appendix 2, with no specific trends highlighted.

3.3 Rate of Reportable Injuries to Staff

There have been five incidents that have been reportable under RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) to the Health and Safety Executive due to lost time from work exceeding 7 days. These incidents included:

- An incident in TTCU when a passenger assistant had her seatbelt removed by a service user and fell from her seat
- Two incidents in catering services relating to a fall and a cut from a knife
- Two incidents within Council offices relating to office chairs.

Table 2: Rate of reportable injuries to staff

Local performance indicator-	2013	2014	2015	2016	2017	2018
Total Number of reportable accidents	4	7	4	1	2	5
Target for rate of reportable accidents/100 employees	0.16	0.15	0.14	0.12	0.10	0.08
Actual rate of reportable accidents/100 employees	0.07	0.12	0.07	0.02	0.04	0.07

4. Current Performance against 2018-19 Health and Safety Improvement Plan

In line with the current HSU Health and Safety Plan and to ensure continuous review and improvement in HSU service delivery, the following actions detailed in Table 3 have been completed or are being progressed within HSU:

Table 3: Key work programme actions completed or being progressed by HSU

Area of development	Actions	Status
Corporate and schools health and safety guidance review	One Trafford Asbestos Policy	Completed
	First Aid at Work Guidance	Completed
	Fire Policy	Progressing
	One Trafford Legionella Policy	Progressing
	Display Screen Equipment Guidance	Progressing
Corporate Audits	Procurement Cross Service Audit	Completed
	Violence and Aggression Cross Service Audit	Progressing
Schools health and safety SLA	Completion of programmed school SLA audits and training for School Year Sept 2017-Aug 2018	Completed
	Review of HSU schools auditing tools to assess schools Health and Safety Compliance	Completed
First aid	Regular review of first aid provision across the Council	Ongoing

5. Training

The HSU has continued to work with the Learning and Development Team to ensure that a calendar of training is in place across the organisation. HSU has also provided direct training sessions to Trafford employees and schools. Table 4 below details the nature of training, number of courses and number of attendees throughout the reporting period.

Table 4: Training delivered April-September 2018

Course/Training	Number of Courses	Number Attended/Trained
First Aid at Work Refresher (2 day)	1	5
First Aid at Work (3 day)	2	10
Fire Awareness – Services	1	70
Fire Awareness - Schools	1	40
Moving and Handling and Fire Awareness (Supported Living)	2	17
Moving and Handling (Adults) Update	2	17
Moving and Handling (Children)	1	8
Moving and Handling (People) Transport	1	4
Moving and Handling (Adults) Update	4	24
Working at Height (Use of Ladders)	1	11
Online Health & Safety Induction	-	129

6. Key Achievements and Added Value

6.1 Corporate Landlord

The Health and Safety Unit provide support and guidance at every level of the Corporate Landlord framework to ensure health and safety matters are integrated within how the Council uses, manages and strategically plans the use of the Council's building assets through:

- Co-chairing and facilitating the Trafford Town Hall and Sale Waterside Staff User Groups where building matters can be discussed and resolved or escalated as required.
- Management attendance at the monthly Operational and quarterly Strategic Landlord meetings.

6.2 Employee Health and Wellbeing Strategy

Trafford's Employee Health & Wellbeing Strategy has continued to deliver a range of interventions to support and improve the health and wellbeing of Council employees and partners. Highlights have included:

- Mental Wellbeing awareness and support for colleagues via:
 - Delivery of two mental health fitness programmes for managers and staff
 - Promotion of Mental Health Awareness week and World Mental Health Day
 - Monthly 'Thinking Space' Sessions for staff through Pennine Care
- A Health and Wellbeing Day held at Trafford Town Hall with opportunities for health checks, wellbeing advice and mindfulness sessions
- Supporting initiatives to enable a more active workforce through cycling promotion, led walks and offering a range of sports and exercise opportunities

6.3 Audit Programme

The planned HSU audit and inspection programme for schools under the SLA has been successfully completed as detailed in section 2.1. Both schools and further corporate audits are underway or currently being scheduled.

6.4 Requests for Service

HSU continue to respond to a wide range of requests for advice and support, complaints or incidents relating to Health and Safety at Work issues.

6.5 Display Screen Equipment (DSE) Assessments

A total of 19 DSE (computer) workstation assessments have been carried out by the HSU for employees reporting health related issues. Following an assessment, a report of the findings and recommendations are provided to the employee's line manager for implementation.

6.6 Event Applications

The HSU has reviewed a total of 42 event applications for community events take place at numerous locations across Trafford.

6.7 Moving and Handling Assessments

The Council's Moving and Handling Lead and Consultant have completed two 'complex' moving and handling assessments for staff. These have included assessment of a pupil requiring further moving and handling support within a school and a complex DSE assessment for a member of staff.

6.8 Fire Safety

The Health and Safety Advisor (Fire Lead) has continued to deliver a range of fire support to services and schools including:

- Fire risk assessment and audits conducted within schools
- Coordinating full fire evacuations at Trafford Town Hall and Sale Waterside
- Fire risk assessments and support for Corporate buildings and estate including Flixton House and Trafford Watersports Centre and Visitors Centre at Sale Water Park.

7. Key Health and Safety Data

Key data for reference is provided in tables included in the appendices below.

8. Conclusion

The report has highlighted an increased number of incidents being notified involving violence and aggression particularly within Adults/Childrens Services and Special Schools. The targeted work being undertaken will evaluate what further support can be implemented to manage such risks. Other incidents continue to remain on lower trends noted for previous years.

The HSU continues to deliver a wide range of proactive work programmes, guidance and training to support the health, safety and wellbeing of the workforce and partners which will continue through 2018-19.

Corporate Accident Statistics April-September 2018

Appendix 1: Numbers of accidents by Directorate and Service Area

Directorate	Service Area	No of incidents
Children's Services	Access and Inclusion	14
	Safeguarding	5
Total		19
Adult's Services	Integrated Services	10
Total		10
Commissioning	All Age Commissioning	1
Total		1
People	Catering and Cleaning	7
	GMSS	1
Total		8
Governance and Community Strategy	Customer Services	4
Total		4
Place	Regulatory Services	1
Total		1
Finance and Systems	Exchequer Services	1
Total		1
Schools	Special Schools	23
	Community Schools	1
Total		24
Total Accidents		68

Appendix 2: Type of accident 2014 - 2018

Accident Type	2014	2015	2016	2017	2018
Occurrences of violence and aggression					
Physical Assault	54	19	17	17	35
Assault, Threats or Intimidation	16	2	9	7	11
Total occurrences of violence and aggression	70	21	26	24	46
Manual handling (lifting, moving, manoeuvring etc.)					
Manual handling	9	6	3	0	3
Slips, Trips and Falls					
Slipped, Tripped or Fell on the Same Level	15	13	7	10	5
Fall down steps/stairs	2	3	1	0	0
Fall from height	3	0	0	0	1
Total Slips, Trips and Falls	20	16	8	10	6
Accidents involving objects					
Hit by a Moving, Flying or Falling Object	8	7	5	6	1
Striking against object	6	4	1	2	2
Contact with sharp object	4	0	0	0	2
Total Objects	18	11	6	8	5
Others					
Other kind of accident	2	1	3	0	2
Road Traffic Accident	4	1	1	4	2
Hit by a moving vehicle	0	0	1	0	0
Animal/Insect	3	1	2	0	0
Contact with hot surface/substance	1	3	1	2	2
Collision with a moving person	1	0	0	0	0
Trapped	0	1	1	0	1
Plant, machinery, tools or electricity	0	0	1	1	0
Contact with chemical agent	0	0	1	0	1
Total Others	11	7	11	7	8
Overall Total	128	61	54	49	68

Appendix 3: Type of accident by Directorate April-September 2018

Type of accident	Directorates – See Key Below								Total
	A	B	C	D	E	F	G	H	
Assault threats or intimidation	7	0	0	0	4	0	0	0	11
Physically assaulted by a person	8	5	0	0	0	0	0	22	35
Slipped, tripped or fell on same level	1	1	0	2	0	0	1	0	5
Hit by a moving, flying or falling object	0	0	1	0	0	0	0	0	1
Cut by a sharp object	0	1	0	1	0	0	0	0	2
Striking against an object	0	2	0	0	0	0	0	0	2
Fall from height	0	0	0	1	0	0	0	0	1
Manual Handling	0	0	0	2	0	0	0	1	3
Contact with harmful substance	0	0	0	1	0	0	0	0	1
Contact with hot surface	0	0	0	1	0	0	0	1	2
Road traffic accident	2	0	0	0	0	0	0	0	2
Trapped	0	0	0	0	0	1	0	0	1
Other	1	1	0	0	0	0	0	0	2
Totals	19	10	1	8	4	1	1	24	68

A - Childrens

C - Commissioning

E - Governance & Community Strategy

G - Finance and Systems

B - Adults

D - People

F - Place

H - Schools